



**Ms. Kristen J. Baldwin
Principal Deputy,
Deputy Assistant Secretary of Defense for
Systems Engineering**

As Principal Deputy, Kristen Baldwin is the Principal Deputy, Deputy Assistant Secretary of Defense for Systems Engineering in the Office of the Assistant Secretary of Defense for Research and Engineering (ASD(R&E)). Ms. Baldwin acts on behalf of the DASD and is responsible for engineering and technical workforce, policy, and acquisition program implementation across the Department of Defense (DoD). This includes concept engineering and analysis, design, development and manufacturing, and independent program review and assessment for all DoD major weapon system acquisition programs. She supports the Directorate in its role as the systems engineering workforce leader with responsibility for more than 40,000 DoD acquisition professionals.

She is also leading the DoD's Systems 2020 initiative focused on designing systems for adaptability. A member of the Senior Executive Service, Ms. Baldwin is also the acting Director for Systems Analysis and oversees development planning and modeling and simulation activities across DoD. She leads cyber and system assurance, program protection, systems engineering for systems of systems, and research and development initiatives. She oversees the Systems Engineering Research Center, DoD's only University Affiliated Research Center dedicated to research to advance systems engineering methods, processes, and tools.

Ms. Baldwin has been with OSD since 1998, where she has led the application of capabilities based planning in the acquisition process, with a focus on the integration of requirements, acquisition, and programming processes; served as Deputy Director, Software Intensive Systems; and managed the Tri-Service Assessment Initiative. Prior to OSD, Ms. Baldwin served as a Science and Technology Advisor in the Army's Office of the Deputy Chief of Staff for Operations and Plans, and at the Dismounted Battlespace Battle Lab, Fort Benning, GA. Ms. Baldwin began her career at the US Army's Armament Research, Development, and Engineering Center, Picatinny Arsenal, where she was responsible for infantry weapons and ammunition design and production.

Ms. Baldwin received a bachelor's degree in mechanical engineering from Virginia Tech and a master's in systems management from Florida Tech.