



THE UNDER SECRETARY OF DEFENSE

**3010 DEFENSE PENTAGON
WASHINGTON, DC 20301-3010**

MAY 27 2010

**ACQUISITION,
TECHNOLOGY
AND LOGISTICS**

MEMORANDUM FOR: SEE DISTRIBUTION

SUBJECT: DoD Survey on Values-based Ethics – Part 2

Subcommittee 10 of the Panel on Contracting Integrity has a requirement to establish a DoD-wide Values-based Ethics program. We have a contract with the Human Resources Research Organization and the Council of Ethical Organizations to conduct the subject survey. Notification of the survey was provided in the attached memorandum.

The online portion of the survey is complete. Phase II of the survey is to conduct focus group sessions with a cross-section of DoD military and civilian personnel. We have selected Rosslyn, Virginia, as the site for conducting these focus group sessions. Rosslyn was chosen because of its easy access via Metro or other methods of transportation. A total of eight sessions are planned with limits of 10 to 12 persons per session.

The Department needs volunteers to participate in these focus groups. Please give this memorandum the widest dissemination within your organization and encourage those persons in the DC metropolitan area to volunteer to participate in these groups. There are no travel funds available to support this effort.

Focus group sessions will be held June 22 and 23 at 1777 North Kent Street in Arlington. Available times are 8 a.m., 10 a.m., 1 p.m., and 3 p.m. Interested personnel should contact Grace Burch at gburch@corporateethics.com or 703-683-7916. The contractor will notify them if they are selected to participate with a specific date and time.

Please be assured volunteer participation will be anonymous. Information shared during the focus group sessions, along with the online survey responses received, will provide additional insight that will be useful in understanding the Department's ethical values. Thank you in advance for your support.

Frank Kendall

Attachment:
As stated

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MAR 9 2011

MEMORANDUM FOR SURVEY PARTICIPANTS

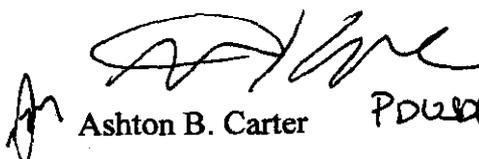
SUBJECT: Department of Defense (DoD) Survey on Values-based Ethics

The Department has contracted with the Human Resources Research Organization and the Council of Ethical Organizations to conduct the subject survey. These non-profit organizations are independent and have a history of conducting survey research for private and public sector organizations. The survey will illuminate our strengths and weaknesses and, ultimately, help make DoD an organization of the highest integrity.

You have been randomly selected from the entire DoD population of the military and civilian workforce to participate. This online survey contains 37 questions and takes an average of 11 minutes to complete. Your willingness to complete it promptly is important. Please note the following points:

1. Your responses are completely anonymous.
2. To further ensure anonymity, the unique password you use to access the survey will be deleted from all records, and you will be issued a new, randomly generated password that only you will know. This can be used to return to the survey should you need more than one sitting to complete it.
3. Data reported back to DoD from the consultants will be aggregated along broad demographic breakout categories, which are compiled directly from the survey questions. The broad categories will not identify specific Military Departments or other Components.
4. Any written comments you provide also will be reported anonymously. We urge you not to include information in written responses that could lead to the identification of yourself or any other individuals.
5. The survey is being housed on a server that is compliant with all Federal Government and DoD security requirements.

Thank you in advance for taking the time to complete this survey. Your response will be of great value as we strive to ensure all DoD employees – both military and civilian – are aware of, and live up to, the highest ethical standards.


Ashton B. Carter PDW(ATL)