

Thomas W. Essig

Director, Program Analysis and Business Transformation
Office of the Deputy Assistant Secretary of the Navy (Acquisition)



Mr. Essig reported to office of the Assistant Secretary of the Navy (Research, Development and Acquisition) in February 2004. As Director of the Program Analysis and Business Transformation Division, he is responsible for overseeing analysis and support of contracting and business aspects of Department of the Navy (DON) acquisition and other procurement programs and for the development and support of business transformation initiatives within DON. His division reflects the merger of the former Program Analysis and Support Division with the DON Acquisition Reform Office and is responsible for functions previously performed by those organizations.

Prior to his present assignment, Mr. Essig was the Executive Director of the U.S. Navy Office of Special Projects (OSP). OSP is a second echelon command reporting to the Commander, Naval Supply Systems Command and provides logistics, transportation, finance and other business and supply-related support to the fleet and shore establishment of the Department of the Navy. OSP's mission supports every facet of the Navy. While in this assignment, Mr. Essig also served as the Director of the Navy Engineering Logistics Office.

Mr. Essig was selected as a member of the Senior Executive Service in 1995 and served as the Director of the Surface Systems Contracts Division of the Naval Sea Systems Command (NAVSEA). In this position he led a major procurement organization that planned, negotiated, and administered approximately 2,000 procurement actions valued at greater than \$3 billion dollars annually.

Mr. Essig earned a bachelor's degree from the University of Maryland in 1976 and graduated, with distinction, from the Industrial College of the Armed Forces in 1991. In 2000, he graduated from the Advanced Program Management Course at the Defense Systems Management College. He is a member of the Department of the Navy Acquisition Professional Community and certified at career level III in both Program Management and Contracting.

Mr. Essig began his federal career in 1976 when he entered the Navy's Contracting Intern Development Program and was assigned to NAVSEA as a contract specialist, supporting various Naval weapon systems programs. In 1985, he was selected as the contracting officer for the Aircraft Carrier and Battleship programs. While in that position, he successfully negotiated what was then the largest shipbuilding contract in U.S. Navy history: a \$4.3 billion contract for construction of two NIMITZ-class aircraft carriers. During his tenure at NAVSEA, Mr. Essig also served as the contracting officer for Standard Missile production, head of the Major Combatant Shipbuilding Branch, and Assistant Director of the Shipbuilding and Undersea Systems Contracts Divisions. In 1997, he received Vice President Gore's Hammer Award for his work as a member of the Joint Navy/Industry Submarine Combat System Integrated Development Plan Team. He was awarded the Department of the Navy Superior Civilian Service Award in 1999 and the Distinguished Civilian Service Award in 2004.