

# Defense Procurement & Acquisition Policy Acquisition Exchange Program

## Project Description #1

**Opportunity:** FAR/DFARS Projects  
**Organization:** OUSD(AT&L)DPAP/DARS  
**Posting Date:** May 15, 2006  
**Closing Date of Announcement:** June 15, 2006  
**Target Grade:** GS-11 or above

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**Duration of Assignment:** 3 months – 1 year  
**Start Date:** Negotiable  
**Location:** Crystal Square #4, Suite 200  
1745 Jefferson Davis Highway  
Arlington, Virginia  
**Coverage of travel/temporary relocation expense:** Not authorized – must be covered by applicant's organization

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**Agency Contact:**  
**Name:** Roy Cantor  
**Phone:** 703-695-7147  
**E-mail:** Roy.Cantor.ctr@osd.mil

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**To Apply:** Submit the Defense Procurement Acquisition Exchange Program Application Form with current resume. Applications are preferred via e-mail but can be submitted by hard copy.

**Mailing Address:** OUSD(AT&L)DPAP/OPS  
Attn: Roy Cantor  
3060 Defense Pentagon  
Room 3E1044  
Washington, DC 20301-3060

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### **Background of Assignment:**

Individual(s) will work directly and/or indirectly in support of the process of changing the FAR and DFARS to include support of regulation transformation initiatives. Our goal is to provide the acquisition community useful tools for establishing successful contract relationships. Assignments will involve review and analysis of laws, the policies or statutory language that drives major changes, and their impact on the defense acquisition community as well as the civilian agencies (i.e., GSA and NASA). Individual(s) will interface with senior procurement officials from the Department of Defense and OMB (both OFPP and OIRA).

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### **Project Description:**

Assignments may include any of the following:

(1) Participate in FAR/DFARS transformation initiatives from idea generation to publication (time permitting). This could include:

- Working on the team which reviews a proposed regulatory change;
- Participating in the DAR Council deliberations of that rule;
- Attending and participating in the review at the Civilian Agency Acquisition Council and subsequent review by the Office of Management and Budget, as appropriate;
- After publication in the Federal Register, reviewing public comments on the proposed rule and recommending appropriate changes resulting from those comments; and
- Continuing this process until a Final Rule is implemented in the FAR or DFARS.

(2) Review legislation derived from the DoD's Appropriation and Authorization Act to determine required changes, if any, to be made to the FAR and DFARS.

(3) Review the paperwork burdens imposed on industry by FAR and DFARS regulations and identify initiatives to reduce burdens.

(4) Help expand and institutionalize the DPAP's "Outreach" program. This program entails traveling to DoD Field locations and interfacing with industry associations to brief them on the DFARS process, the status and background of cases, and to obtain feedback from the Field on issues of significance to them.

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**Benefit of the assignment:** An opportunity to:

- Make a difference and improve acquisition policies, processes, and procedures.
- Interact with senior officials in the Department and the Federal Government.
- Develop a thorough knowledge of the senior level policymaking and implementation, as well as an opportunity to participate in the rulemaking process (e.g., implement FAR/DFARS changes).
- Promote new and different perspectives into senior procurement policy making, while engaging in a career-broadening experience.

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**Job Requirements:** Individual(s) should:

- Have the ability to work in a team and communicate effectively, both orally and in writing.
- Have initiative and ability to work independently.
- Have strong organizational and analytical abilities.
- Be able to view issues from different perspectives.
- Be able to implement new ideas and processes effectively.

# Defense Procurement & Acquisition Policy Acquisition Exchange Program

## Project Description #2

**Opportunity:** Acquisition and Strategic Sourcing --Innovation in Processes, Organization, and Approaches

**Organization:** OUSD(AT&L)BTO

**Posting Date:** May 15, 2006

**Closing Date of Announcement:** June 15, 2006

**Target Grade:** GS-11 or above

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**Duration of Assignment:** 6 months – 1 year

**Start Date:** Negotiable

**Location:** 2B137, the Pentagon

**Coverage of travel/temporary relocation expense:** Not authorized – must be covered by applicant's organization

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**Agency Contact:**

**Name:** Roy Cantor

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**To Apply:** Submit the Defense Procurement Acquisition Exchange Program Application Form with current resume. Applications are preferred via e-mail but can be submitted by hard copy.

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**Background of Assignment:**

The Assistant Deputy Under Secretary of Defense for Strategic Sourcing and Acquisition Processes is responsible for a broad range of matters related to the definition, implementation and management of acquisition and sourcing processes and initiatives. This office champions and facilitates innovative approaches to sourcing for DoD and at the federal level, and develops processes to improve and streamline DoD acquisition. Our goal is to enable the workforce to acquire services and products in the most efficient manner, utilizing current best practices, to support the warfighter. We encourage innovation, initiative, teamwork, and dedication. The office is the primary point of contact for all acquisition and sourcing processes and initiatives across the Department of Defense and supports the Office of Management and Budget and Office of Federal Procurement Policy as they establish federal direction for strategic sourcing, and maintains liaison with congressional staff and industry associations on these matters. We also ensure alignment

of AT&L efforts in these areas, and work to connect DoD initiatives with those at the federal level.

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**Project Description:**

(1) The individual(s) selected for this assignment will support the Deputy Under Secretary and the senior analysts in the office to review the acquisition process and develop improvements to existing policies or create new policies, and to review proposed legislation to determine its impact on the acquisition/procurement process and implementation of any potential technology. Specific areas include:

- Researching, reviewing and analyzing various acquisition processes across DOD, federal agencies and industry for potential for innovative application in DOD
- Fostering partnerships among DOD and federal organizations that facilitate development of streamlined acquisition processes and innovative solutions
- Present proposals before senior executive managers regarding the development, implementation and management of acquisition processes, policies, guidance, standards and organizational structures

(2) The individual(s) selected for this assignment will support the Deputy Under Secretary and the senior analysts in the office in a number of strategic sourcing activities. Specific areas include:

- Assessing DOD-wide and Component strategic sourcing activities, initiatives and governance to provide insight the enterprise's capabilities in this area
  - Performing analyses to determine common (or commonly-needed) processes, policies, and standards, and/or to benchmark performance
  - Preparing reports (for example, annual OMB report) and other presentations
  - Maintaining liaison with other DOD, federal organizations, OMB, OFPP, congressional staff and industry to stay abreast of strategic sourcing issues and to keep them apprised of DOD's progress
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**Benefit of the assignment:** Opportunity to:

- Interact with and learn from senior officials in the Department and throughout the Federal Government.
  - Develop a thorough knowledge of the acquisition process and strategic sourcing, and the skills needed to document, evaluate, and advocate process and technology innovations.
  - Promote different perspectives into senior procurement policy making, while engaging in a career-broadening experience.
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**Job Requirements:** Individual(s) should:

- Have demonstrated strong experience in the acquisition/procurement environment.
- Have demonstrated strong ability regarding the implementation or coordination of transformation activities.
- Have the ability to communicate effectively, both orally and in writing.
- Have initiative and ability to work independently and as a team leader.
- Have strong organizational and analytical abilities.
- Be able to view issues from different perspectives.
- Be able to implement new ideas and processes effectively.

# Defense Procurement & Acquisition Policy Acquisition Exchange Program

## Project Description #3

**Opportunity:** Program Acquisition & International Contracting Projects

**Organization:** OUSD(AT&L)DPAP/PAIC

**Posting Date:** May 15, 2006

**Closing Date of Announcement:** June 15, 2006

**Target Grade:** GS-11 or above

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**Duration of Assignment:** 3 months – 1 year

**Start Date:** Negotiable

**Location:** 5E581, the Pentagon

**Coverage of travel/temporary relocation expense:** Not authorized – must be covered by applicant's organization

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**Agency Contact:**

**Name:** Roy Cantor

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**To Apply:** Submit the Defense Procurement Acquisition Exchange Program Application Form with current resume. Applications are preferred via e-mail but can be submitted by hard copy.

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**Fax:** 703-693-1142

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**Background of Assignment:**

The Program Acquisition & International Contracting Directorate's principal responsibility is to review the procurement aspects of major programs that are subject to Office of the Secretary of Defense oversight. The Directorate is also responsible for developing DoD policy in areas such as competition, source selection, and contract type and incentives that are closely related to major programs. The office also looks into non-major programs when requested to do so by senior Office of the Secretary of Defense management and is responsible for certain aspects of the US's procurement relationships with foreign firms and foreign governments.

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**Project Description:**

Specific projects that could be performed by the participant are listed below. The project mentor and the participant will agree upon the actual projects that will be performed.

- (1) Establish a comprehensive process for the timely resolution of inquiries from the public and Congress.
  - (2) Assignment as a Defense Procurement Strategies Action Officer for a program or acquisition that is subject to the Office of the Secretary of Defense oversight process.
  - (3) Assignment as a member of the Defense Procurement Strategies team negotiating a procurement-related agreement with a foreign government.
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**Benefit of the assignment:** Opportunity to:

- Interact with senior officials in the Department and throughout the Federal Government.
  - Develop a thorough knowledge of the policy development process and the skills needed to prepare and advocate policy changes.
  - Promote different perspectives into senior procurement policy making, while engaging in a career-broadening experience.
- 

**Job Requirements:** Individual(s) should:

- Have the ability to communicate effectively, both orally and in writing.
- Have initiative and ability to work independently and as a team leader.
- Have strong organizational and analytical abilities.
- Be able to view issues from different perspectives.
- Be able to implement new ideas and processes effectively.

# Defense Procurement & Acquisition Policy Acquisition Exchange Program

## Project Description #4

**Opportunity:** Policy Projects  
**Organization:** OUSD(AT&L)DPAP/P  
**Posting Date:** May 15, 2006  
**Closing Date of Announcement:** June 15, 2006  
**Target Grade:** GS-11 or above

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**Duration of Assignment:** 3 months – 1 year  
**Start Date:** Negotiable  
**Location:** 5E621, the Pentagon  
**Coverage of travel/temporary relocation expense:** Not authorized – must be covered by applicant's organization

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**Agency Contact:**  
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**Fax:** 703-693-1142  
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### **Background of Assignment:**

The Deputy Director of Defense Procurement & Acquisition Policy (Policy) is responsible for a broad range of contracting policies, including: small business; suspension/debarment; Federal Prison Industries; Javits Wagner O'Day program; intellectual property; government property; performance-based service contracts; past performance; progress payments; performance-based payments; cost principles; Cost Accounting Standards; pricing commercial items; weighted guidelines profit policy; Truth in Negotiations Act; Prompt Payment Act; contract payment matters; and the development and management of workforce policy in DoD. The directorate frequently works with the Military Departments, Defense Contract Management Agency, Defense Contract Audit Agency, Office of Federal Procurement Policy, congressional staff, and industry associations in order to develop the most practical and reasonable procurement solutions.

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### **Project Description:**

Specific projects that could be performed by the participant are listed below. The project mentor and the participant will agree upon the actual projects that will be performed.

(1) The individual(s) selected for this assignment will support the Deputy Director and the senior procurement analysts in the office to: review policies, develop improvements to existing policies; prepare coordinated positions; and advocate approval of policy changes with higher levels within the Office of the Secretary of Defense. Specific tasks will be in the following areas: small business and other preference programs; intellectual property; government property; pricing of contracts; cost and pricing data; profit; contract financing; and performance-based service contracts.

(2) The individual(s) selected for this assignment will serve as the legislative coordinator within DPAP/P to: review legislation proposed by other DoD organizations and Congress for potential impact on the procurement community; prepare comments on proposed legislation and coordinate comments within DoD procurement community; and assist other DP offices in preparing and processing legislative proposals through the legislative process.

(3) The individual(s) selected for this assignment will support DoD's acquisition policy and program matters regarding DoD-wide AT&L workforce skills and career management; outreach and communications; and civilian acquisition workforce demonstration project (a performance-based personnel system).

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**Benefit of the assignment:** Opportunity to:

- Interact with senior officials in the Department and throughout the Federal Government.
- Develop a thorough knowledge of the policy development process and the skills needed to prepare and advocate policy changes.
- Promote different perspectives into senior procurement policy making, while engaging in a career-broadening experience.

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**Job Requirements:** Individual(s) should:

- Have the ability to communicate effectively, both orally and in writing.
- Have initiative and ability to work independently and as a team leader.
- Have strong organizational and analytical abilities.
- Be able to view issues from different perspectives.
- Be able to implement new ideas and processes effectively.

# Defense Procurement & Acquisition Policy Acquisition Exchange Program

## Project Description #5

**Opportunity:** UID Projects  
**Organization:** USD(AT&L)DPAP/PDI  
**Posting Date:** May 15, 2006  
**Closing Date of Announcement:** June 15, 2006  
**Target Grade:** GS-13 or above

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**Duration of Assignment:** 6 months – 1 year  
**Start Date:** Negotiable  
**Location:** 3C128, the Pentagon  
**Coverage of travel/temporary relocation expense:** Not authorized – must be covered by applicant's organization

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**Agency Contact:**  
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### **Background of Assignment:**

The Director for Defense Procurement and Acquisition Policy (DPAP) develops, promotes and champions innovative defense policies and processes for acquiring all of the goods and services the Department of Defense (DOD) requires to perform its mission. The Deputy Director for Program Development and Implementation is responsible for implementing Unique Identification (UID) of items across the Department of Defense. UID is a cornerstone of business transformation that affects program managers throughout DoD as well as the entire supply base. Under UID policy, qualified items are marked with a globally unique identifier that can distinguish identical items from one another and be used to track valuable information throughout the items' lifecycles. UID facilitates item tracking in DOD business systems and provides reliable and accurate technical and financial data for management, financial accountability, and inventory purposes. Through the use of UID, the Department can consistently capture the value of items it buys, control these items during their use and combat counterfeiting of parts.

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## **Project Description:**

The individual(s) selected for this assignment will support the Deputy Director for Program Development and Implementation and the staff to:

- (1) Analyze, evaluate and review proposed and existing policies and issues related to UID and its implementation; to include identifying and defining problems and developing recommendations for resolution of issues and developing new insights into issues and formulating innovative solutions to make improvements
  - (2) Participate in implementation groups and teams to develop and re-engineer UID policy, business rules, and pilot projects.
  - (3) Help to develop, expand and institutionalize the UID Outreach and Communication programs. These programs are international in scope and are designed to communicate with internal DOD components and services, other government stakeholders, international stakeholders, and the Small Business community.
  - (4) Represent the UID program to collaborate efforts among cross-functional disciplines, including logistics, acquisition, and financial. This may entail traveling to locations within the Washington, DC metropolitan area.
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## **Benefit of the assignment:** Opportunity to:

- Interact with and learn from senior officials in the Department and throughout the Federal Government.
  - Participate in the development of a new DoD initiative as part of a dynamic team, learning what is necessary to implement and integrate an entirely new program.
  - Collaborate with prime Defense suppliers and small businesses, learning to address the unique issues of both ends of the spectrum.
  - Gain a thorough knowledge of the senior level policymaking process, as well as an opportunity to participate in the implementation of that policy.
  - Formulate strategies and promote different perspectives into the design and implementation of new policies.
  - Engage in an overall career-broadening experience.
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## **Job Requirements:** Individual(s) should:

- Have the ability to work in a team with members from different organizations and with varying interests.
- Have the ability to communicate effectively, both orally and in writing.
- Have initiative and the ability to plan and organize work.
- Have the ability to work independently and to multi-task.
- Have strong organizational and analytical abilities, i.e., the ability to gather, analyze, organize and present data and supporting analyses.
- Have the ability to identify problems and develop innovative solutions, exercising good judgment by making sound and well-informed decisions.

# Defense Procurement & Acquisition Policy Acquisition Exchange Program

## Project Description #6

**Opportunity:** External Customer Support Projects  
**Organization:** OUSD(AT&L)ARA/ECS  
**Posting Date:** May 15, 2006  
**Closing Date of Announcement:** June 15, 2006  
**Target Grade:** GS-12 or above

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**Duration of Assignment:** 3 months – 1 year  
**Start Date:** Negotiable  
**Location:** 3E1025,, the Pentagon  
**Coverage of travel/temporary relocation expense:** Not authorized – must be covered by applicant's organization

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### **Background of Assignment:**

The mission of the Acquisition Resources and Analysis Department is to coordinate defense acquisition and technology planning, programming, and budgeting process activities, acquisition process policy and oversight, Congressional actions, office automation activities, and Office of the Secretary of Defense Studies and Federally Funded Research and Development Center (FFRDC program management).

The External Customer Support Division provides customer-focused services to the key leaders in the Office of the Secretary of Defense and the defense acquisition, technology and logistics community on legislative activities; to include Congressional hearings including witness testimony and associated questions and answers, proposed legislation, positions on AT&L matters to Congress, Congressional inquiries, reports to Congress, GAO/IG reviews; foreign scientist waivers, Ready Book preparation and other mission critical assignments

Individual(s) will work directly in providing these services. Individual(s) will interface with all internal USD(AT&L) organizations as well as external organizations such as the DoD Comptroller, the Office of Legislative Counsel, Legislative Affairs, DoD IG, etc.

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**Project Description:**

Assignments may include any of the following:

- (1) Interaction with senior executives in the Department of Defense, leaders in the legislative branch, and a variety of counterparts in internal and external organizations.
  - (2) Research issues, develop recommendations, and present material in support of high-visibility mission critical acquisitions, technology and logistics programs. Provide input to Overarching Integrated Product Team Read Aheads.
  - (3) Review portions of the Department of Defense authorization and/or appropriation act (Congressional language) that have been "marked", or changed by Congress, and draft and coordinate "appeals" to restore statutory language or funding levels.
  - (4) Prepare documentation and build prep books for Congressional hearings, draft written Congressional testimony, respond to questions, coordinate answers, etc as appropriate to prepare senior leadership for Congressional hearings.
  - (5) Conduct AT&L legislative proposal call, review and edit proposed legislation in support of the Under Secretary of Defense (AT&L) and the acquisition, technology and logistics community. Submit approved proposals to Office of Legislative Counsel and track through the Secretary of Defense staff review process, submission to the Office of Management and Budget, and White House clearance process. Maintain spreadsheet with current status for Director.
  - (6) Respond to high priority/mission critical tasks as they arise and respond accordingly.
  - (7) Other responsibilities include keeping the leadership informed and responding to Government Accounting Office (GAO)/Inspector General (IG) reviews, and scientist waivers.
  - (8) Participate on teams and interact with cross-functional team members on OSD staff.
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**Benefit of the assignment:** Opportunity to:

- Make a difference and improve acquisition policies, processes, and procedures.
  - Interact with senior officials in the Department and the Federal Government; gain understanding of issues and challenges at the highest levels of leadership within the Department of Defense.
  - Develop insight into: 1) how budget and policy is formulated and modified within the legislative process, 2) appropriations/authorization development, 3) hearings and appeals.
  - Promote new and different perspectives into senior acquisition policy making, while engaging in a career-broadening experience.
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**Job Requirements:** Individual(s) should:

- Have the ability to work in a team and communicate effectively, both orally and in writing.

- Have initiative and ability to work independently.
- Have strong organizational and analytical abilities.
- Be able to view issues from different perspectives.
- Be able to implement new ideas and processes effectively.
- Be able to work in a high-pressure, fast-paced, dynamic environment, with extended hours when necessary.