



ACQUISITION,
TECHNOLOGY,
AND LOGISTICS

THE UNDER SECRETARY OF DEFENSE

3010 DEFENSE PENTAGON
WASHINGTON, DC 20301-3000

AUG 23 2016

MEMORANDUM FOR COMMANDER, UNITED STATES SPECIAL OPERATIONS
COMMAND, (ATTN: ACQUISITION EXECUTIVE)
COMMANDER, UNITED STATES TRANSPORTATION
COMMAND, (ATTN: ACQUISITION EXECUTIVE)
ASSISTANT SECRETARY OF THE ARMY FOR ACQUISITION,
LOGISTICS, AND TECHNOLOGY
ASSISTANT SECRETARY OF THE NAVY FOR RESEARCH,
DEVELOPMENT, AND ACQUISITION
ASSISTANT SECRETARY OF THE AIR FORCE FOR
ACQUISITION
DIRECTORS OF THE DEFENSE AGENCIES
DIRECTORS OF THE DOD FIELD ACTIVITIES

SUBJECT: Executive Order 13673, Fair Pay and Safe Workplaces—Agency Labor Compliance
Advisor Representatives

Executive Order (E.O.) 13673, "Fair Pay and Safe Workplaces," is designed to improve contractor compliance with labor laws, thereby increasing efficiency and cost savings in Federal procurement. To implement the E.O., the Department has designated an Agency Labor Compliance Advisor (ALCA) within my organization. The ALCA is Mr. John M. Tenaglia, Deputy Director for Contract Policy and International Contracting in the Office of the Under Secretary of Defense for Acquisition Technology and Logistics, Defense Procurement and Acquisition Policy. Generally, the ALCA promotes awareness and understanding of labor law requirements, which facilitates contractor compliance with labor laws. The primary responsibility of the ALCA function will be to make recommendations to contracting officers as they consider compliance with labor laws in rendering determination of contractor responsibility.

In order to support the volume of reviews required by the E.O., each military department and defense agency will be required to appoint a qualified Agency Labor Compliance Advisor Representative (ALCAR). Similar to the Department's existing Labor Advisor community, these ALCARs may be from acquisition, legal, or other professional backgrounds. Further information to help identify qualified representatives is available at: www.acq.osd.mil/dpap/cpic/cp/fair_pay_and_safe_workplaces.html. Please identify and provide the ALCAR's name and point of contact information no later than two weeks from the date of this memorandum via email to osd.pentagon.ousd-atl.mbx.alca@mail.mil.

In the near term, DoD's ALCA will lead a working group to establish the ALCAR's structure and process, given that the final Department of Labor Guidance (proposed at 80 Fed. Reg. 12562) and Federal Acquisition Regulation rule (proposed at 80 Fed. Reg. 30548) are forthcoming.

My point of contact is Mr. John Tenaglia, DoD's ALCA, at 703-697-8334 or
osd.pentagon.ousd-atl.mbx.alca@mail.mil.



Frank Kendall

cc:
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