



ACQUISITION,
TECHNOLOGY
AND LOGISTICS

THE UNDER SECRETARY OF DEFENSE

3010 DEFENSE PENTAGON
WASHINGTON, DC 20301-3010

MAR 9 2011

MEMORANDUM FOR SURVEY PARTICIPANTS

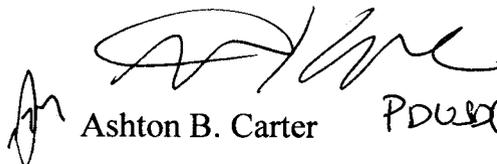
SUBJECT: Department of Defense (DoD) Survey on Values-based Ethics

The Department has contracted with the Human Resources Research Organization and the Council of Ethical Organizations to conduct the subject survey. These non-profit organizations are independent and have a history of conducting survey research for private and public sector organizations. The survey will illuminate our strengths and weaknesses and, ultimately, help make DoD an organization of the highest integrity.

You have been randomly selected from the entire DoD population of the military and civilian workforce to participate. This online survey contains 37 questions and takes an average of 11 minutes to complete. Your willingness to complete it promptly is important. Please note the following points:

1. Your responses are completely anonymous.
2. To further ensure anonymity, the unique password you use to access the survey will be deleted from all records, and you will be issued a new, randomly generated password that only you will know. This can be used to return to the survey should you need more than one sitting to complete it.
3. Data reported back to DoD from the consultants will be aggregated along broad demographic breakout categories, which are compiled directly from the survey questions. The broad categories will not identify specific Military Departments or other Components.
4. Any written comments you provide also will be reported anonymously. We urge you not to include information in written responses that could lead to the identification of yourself or any other individuals.
5. The survey is being housed on a server that is compliant with all Federal Government and DoD security requirements.

Thank you in advance for taking the time to complete this survey. Your response will be of great value as we strive to ensure all DoD employees – both military and civilian – are aware of, and live up to, the highest ethical standards.


Ashton B. Carter PDUB(ATL)