



OFFICE OF THE SECRETARY OF DEFENSE
WASHINGTON, DC 20301



NOV 24 2003

The Honorable Kay Coles James
Director
United States Office of Personnel Management
1900 E. Street NW
Washington, DC 20415-0001

Dear Ms. James:

The enclosed report, "Interim Evaluation, Department of Defense Civilian Acquisition Workforce Personnel Demonstration Project," is submitted in accordance with the requirements of Federal Register notice, January 8, 1998, Part VII, Office of Personnel Management, Civilian Workforce Personnel Demonstration; Department of Defense. The purpose of the report is to analyze progress to date in achieving expected outcomes, capture lessons-learned from this unique demonstration and assist in the design of future demonstration projects and personnel systems. The lessons learned in this demonstration were an important part of our "Best Practices" initiative and National Security Personnel System proposal.

Sincerely,

David S. C. Chu
Under Secretary of Defense
(Personnel and Readiness)

Michael W. Wynne
Acting Under Secretary of Defense
(Acquisition, Technology and Logistics)

Enclosure:
As stated

