

Services Acquisition FIPT – Special Session

1 Mar 2016

Attendees:

- Brennan, Kenneth, OUSD(AT&L)/DPAP Services Acquisition (SA FIPT Functional Leader)
- Sweeney, Scott, OUSD(AT&L)/DPAP Services Acquisition (SA FIPT Executive Secretary)
- Franko, Shirley, Navy
- Banks, Roxanne, DLA
- Williams, Harold, Army (via phone)
- Knight, Diane, MDA (via phone)
- Koufas, Ted, SOCOM (via phone)
- Clarke, Robert, USAF
- Polite, Adam, HCI (via phone) (CTR)
- Taylor, Sherry, Army (via phone)
- Bolluyt, Robert, DHA
- Parker, Bill, DAU
- Boissonniere, Richard, OUSD(AT&L)/DPAP Services Acquisition
- Middleton, Anita, OUSD(AT&L)/DPAP Services Acquisition
- Nuckols, Brian, OUSD(AT&L)/DPAP Services Acquisition
- Weinstein, Danny, OUSD(AT&L)/DPAP Services Acquisition (CTR)

Discussion:

At the 8 Feb 2016 SA FIPT meeting, a Special Session was announced for 1 Mar 2016 in order to come to a consensus on a notional core training curriculum for Functional Services Managers (FSMs).

The attendees considered three options—from Army, from DAU, and from DPAP Services Acquisition. The objective was to take the preferred elements of each option and assemble them into a single notional curriculum, which will then be circulated among the entire FIPT and briefed to PDUSD(AT&L).

The group agreed that the thresholds for the three FSM qualification levels should be: between \$150K and \$100M (Level I), between \$100M and \$1B (Level II), and above \$1B (Level III).

The group also agreed that there should be an initial set of training courses for all non-DAWIA SA multi-functional team members. (This category of training had formerly been referred to as either “all non-DAWIA SA staff” or “all non-acquisition SA staff,” but the new category name better captures the population of anyone who is involved in services.)

It was agreed that ACQ 165 would be required for Level I qualification and that ACQ 265 would be required for Level II qualification.

It was agreed that CLC 222, Contracting Officer’s Representative, would not be required for Level I qualification, since this course provides COR training, not FSM training. Because CLC 222 is a 32-hour course, its removal will free up time for other courses of more direct value to FSMs.

It was agreed that CLM 002, Overview of Acquisition Ethics, should be required for all non-DAWIA SA MFT members and was clarified that this is *not* the same as the ethics training required for all DoD employees.

It was agreed that CLC 106, COR with a Mission Focus, would be required for Level I qualification.

It was agreed that CON 121, Contract Planning, would be required for Level II qualification, and that CON 124, Contract Execution, and CON 127, Contract Management, would both be required for Level III qualification.

Army, which proposed EVM 101, Fundamentals of Earned Value Management, as a requirement for all non-DAWIA SA MFT members, expressed flexibility on this proposal, Army also agreed to remove BCF 103, 106, and 220 from the required course list. DAU acknowledged that there is a short continuous-learning module that provides an overview of business processes, as well as another module for cost estimating and an on-demand SA mall module on independent government cost estimates.

Level III qualification will require program/project management training in the form of either (not both) of the following:

- PMT 25X (tentatively referred to as Program Management for Services Acquisition), a to-be-developed DAU course based on PMT 251, Program Management Tools Part I, with a services focus. (The existing PMT 251 course can be used in the short term for services training, but DAU reported that a forthcoming revision to the course will make it less appropriate than it is now for services, and thus a new “PMT 25X” course will be developed.)
- FPM 101, Fundamentals of Project Management, an Air Force Institute of Technology (AFIT) School of Systems & Logistics (LS) course.

In total, the initial training for all non-DAWIA SA MFT members will total 15.5 hours of training, Level I qualification will require an additional 22 hours, Level II qualification will require an additional 35 hours, and Level III will require an additional 47 hours.

The FIPT Executive Secretary will prepare a notional core training slide that captures the above consensus on FSM training and will circulate it to the full FIPT before it is briefed to PDUSD(AT&L).

In compliance with Section 810 of the Senate Armed Services Committee Report of the FY16 NDAA, this new FSM curriculum must be implemented by 23 Nov 2016. The curriculum is intended to be required, not simply recommended, although MILDEPs may be able to modify the training requirements as long as they get approval to do so from the FIPT Functional Leader. Compliance with the training curriculum will be verified by means of questions at service requirements review boards and acquisition strategy reviews about whether personnel are appropriately trained and qualified.

Key Dates:

- a. 17 Mar: SA FIPT WG meeting (**canceled**, per decision at this Special Session)
- b. 22 Apr: SA FIPT meeting
- c. 19 May: SA FIPT WG meeting
- d. 2 Jun: SA FIPT meeting
- e. 27 Jun – 1 Jul: SA training at Southbridge