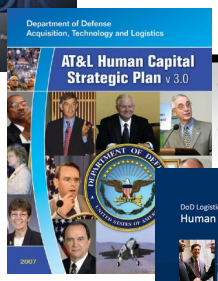
DoD Logistics Human Capital Strategy Timeline

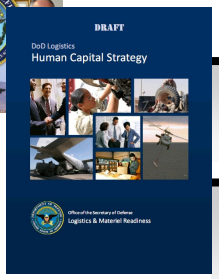
Quadrennial Defense Review

- Competency-Based Planning
- Performance-Based Management
- Opportunities for Personal Growth



AT&L Human Capital Strategic Plan

- Goal 1: High Performing, Agile and Ethical Workforce
- Goal 4: Cost-Effective Joint Logistics Support for the Warfighter



DoD Logistics Human Capital Strategy

- Defined Logistics Workforce Categories
- Assessed Future Logistics Trends

- Defined Logistics Competencies
- Developed Logistics Proficiencies
- Developed Human Capital Strategy Vision

DoD Logistics Human Capital Strategy Goals, Actions, Tasks

Goal 1: Develop the Enterprise Logistician

Goal 2: Align the DoD Logistics Workforce

Goal 3. Operationalize the DoD LCDF

Task 1.1: Define Workforce Categories and Associated Competencies & Proficiencies (Q3 07 – Q2 08)

Task 1.2: Education, Training, & Developmental Assignments (Q1 08 – Q3 08)

Task 2.1: Current State Analysis (Q1 09)

Task 1.3: Certificate/Certifications (Q4 08 – Q2 09)

Task 2.2: Emerging Work Requirements Analysis (Q2 09)

Task 2.3: Competency Gap Analysis (Q3 09)

Task 1.4: Career Path Identification (Q2 09 – Q4 09)

Task 2.4: Plan for the Gap (Q4 09)

Task 3.1: Assessment (Q2 09 – Q4 09)

Task 3.2: Plan and Pilot CDF Implementation (Q1 10...)

2006

2007

2008

2009+