New Jobs
New Uses of Space and Resources
New Life for Former Military Bases
While it was projected that the area would suffer tremendously as a result of the base closure, just the opposite occurred. In the last two to three years, the Charleston area had one of the greatest economic growth increases in this region of the country.”

Jack Sprott
Charleston Naval Complex Redevelopment Authority
Charleston, South Carolina
The closing of a military base can mark a new beginning for a community. Local leaders are given the task of reinventing the base’s usefulness, realigning existing structures, building new ones, and replacing hundreds of jobs. It can seem overwhelming, but with leadership, cooperation, and creativity, it’s possible to rapidly recover and even prosper in such fields as transportation, education, commerce, industry, new neighborhoods, community support services, recreation, and conservation.

No matter what its geographical or economic features, a closed base can find new life and new productivity with the imagination and dedication of community leaders. It’s the people behind the scenes who have made the Base Realignment and Closure program such a national success. Each success story pinpoints similar actions — actions that can help the next generation of Base Closure communities take charge of change.

For example, the former Chanute Air Force Base now leases 1.3 million square feet of property, producing more than $1.2 million in annual revenues and creating more than 1,300 new jobs. Since 1996, more than $100 million has been invested to build and modernize structures at the former Alameda Naval Air Station, several of which received national awards for environmental compatibility. In less than a year, the former Mather Air Force Base was handling one third of the booming air cargo business in the Sacramento area.

Across the country, communities that once relied on active military bases are now relying on themselves. Everywhere you look there’s a renaissance at work. Here’s how they’re doing it.

The Keys to Success

Proper Organization
A single representative organization is paramount. Bring the stakeholders together throughout the process, from the conceptual visioning stage through short- and long-term planning, job creation, and economic stabilization.

Leadership Commitment
Public and private sector leaders must work together to provide continuing, priority support to adjustment efforts.

Comprehensive Strategy
The closure of a base enables a community to make significant changes in its fabric and direction. This challenge requires a strategy that broadly addresses change and encompasses community needs.

Consensus
Stakeholder acceptance of the redevelopment plan helps avoid the contentious issues that delay recovery progress.

Realistic Marketing
Every community has opportunities. The trick is to use sound business analysis to find those that have the most potential.

Patience
Positive change cannot occur overnight. Often it takes up to 20 years to fully realize a redevelopment plan.

Government Support
Marshal the guidance, technical assistance, and financial resources that are available from all levels of government to help plan and implement a recovery strategy.
Look at the Numbers!

Taken together, more than half of the civilian jobs lost have been replaced. In many locations, the change is even more dramatic.

<table>
<thead>
<tr>
<th>Military Base</th>
<th>Base Closure Date</th>
<th>Civilian Positions Lost</th>
<th>New Civilian Jobs*</th>
<th>Change</th>
</tr>
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<tbody>
<tr>
<td>Pease AFB, NH</td>
<td>1991</td>
<td>400</td>
<td>4,517</td>
<td>1,204%</td>
</tr>
<tr>
<td>George AFB, CA</td>
<td>1992</td>
<td>506</td>
<td>1,082</td>
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<tr>
<td>England AFB, LA</td>
<td>1992</td>
<td>682</td>
<td>1,834</td>
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<tr>
<td>Bergstrom AFB, TX</td>
<td>1993</td>
<td>927</td>
<td>3,000</td>
<td>324%</td>
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<tr>
<td>Chase Field NAS, TX</td>
<td>1993</td>
<td>956</td>
<td>1,169</td>
<td>122%</td>
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<tr>
<td>Chanute AFB, IL</td>
<td>1993</td>
<td>1,035</td>
<td>1,723</td>
<td>166%</td>
</tr>
<tr>
<td>Grissom AFB, IN</td>
<td>1994</td>
<td>792</td>
<td>675</td>
<td>85%</td>
</tr>
<tr>
<td>Lowry AFB, CO</td>
<td>1994</td>
<td>2,275</td>
<td>1,490</td>
<td>65%</td>
</tr>
<tr>
<td>K.I. Sawyer AFB, MI</td>
<td>1995</td>
<td>788</td>
<td>875</td>
<td>111%</td>
</tr>
<tr>
<td>Griffiss AFB, NY</td>
<td>1995</td>
<td>1,191</td>
<td>1,475</td>
<td>124%</td>
</tr>
<tr>
<td>Castle AFB, CA</td>
<td>1995</td>
<td>1,149</td>
<td>2,206</td>
<td>192%</td>
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<tr>
<td>Watertown AMTL, MA</td>
<td>1995</td>
<td>540</td>
<td>2,260</td>
<td>419%</td>
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<tr>
<td>Fitzsimons AMC, CO</td>
<td>1999</td>
<td>1,612</td>
<td>1,392</td>
<td>86%</td>
</tr>
<tr>
<td>Seneca Army Depot, NY</td>
<td>2000</td>
<td>273</td>
<td>715</td>
<td>262%</td>
</tr>
</tbody>
</table>

*Fall 2000
A renaissance can take many paths: transportation, education, commerce, industry, new neighborhoods, community support services, recreation, and conservation.

See what's possible …

Transportation
Using existing facilities, some bases have transitioned quite smoothly to civilian use by focusing on aviation, port, trucking, and other transportation needs.

Education
In every region of the country, there’s a shortage of space for classroom instruction, elementary through collegiate. Some former military bases have helped solve this problem for their communities.

Commerce & Industry
To bring in new jobs and revenues quickly, successful BRAC sites have attracted corporate and industrial tenants from the high-tech, biomedical sciences, shipbuilding, and manufacturing sectors to name a few. Many of these tenants have paid for facility upgrades and community rebuilding.

New Neighborhoods
Communities often find that the closing of a military base can be used to spark a “new urbanism,” with residential and economy-boosting retail sites to accompany healthy business development.

Community Support Services
All BRAC sites have successfully used buildings for much-needed community support services, including job training and low-income housing. Some communities have benefited from youth and senior citizen programs, and new correctional facilities.

Recreation & Conservation
With help from all levels of government and support from the community, former bases have designated portions of their land for active and passive recreation and conservation activities, including parks, recreation, and open space, wildlife refuges, and other natural attractions.
Williams Air Force Base
Mesa, Arizona
The Williams Gateway Airport Authority has been running a portion of Williams Air Force Base since it closed in 1993. Thanks to an Airport Master Layout Plan, funded by a Federal Aviation Administration grant, the base is currently being used for Boeing’s T-38 Avionics Upgrade Program, a major air ambulance service headquarters, a helicopter parts company, an aircraft painting service, restaurant, pilot shop, and more.

Mather Air Force Base
Sacramento, California
Since its closure in 1993, Mather Air Force Base has become Mather Field, “Where California Business Really Takes Off.” Its prime location and one of the country’s largest runways have made it an active air cargo hub for the Western United States and home to Airborne Express, Emery Worldwide, BAX Global, and the FAA Terminal Radar Approach Control Center (TRACON). Due in part to California’s LAMBRA tax incentives, the former base now employs nearly 3,000 with its private companies, government agencies, nonprofits, and recreational facilities.

Oakland Military Complex
Oakland, California
Port of Oakland, the major seaport of Northern California, is moving into 528 acres of the Oakland Military Complex, which closed in 1999. A 100-metric-ton whirly crane, together with a warehouse and 35-foot draft pier, comprise a 29-acre break-bulk facility now held and operated by the Port in what is widely considered a model for the accelerated transfer of property.

Griffiss Air Force Base
Rome, New York
Griffiss Air Force Base has successfully attracted railroad, bus, and trucking companies since it closed in 1998. For example, Orion Bus Industries, a subsidiary of Western Star, occupies nearly 24,000 square feet of space in order to modify new buses to comply with environmental emissions regulations. Elsewhere on the property, electric vehicles for daily mail delivery are being produced.

Long Beach Naval Complex
Long Beach, California
The Long Beach Naval Complex waterside facilities, closed by 1991 and 1995 base closure actions, are being redeveloped into a new Port of Long Beach terminal and a parcel dedicated to the Boeing Sea Launch facility. The Sea Launch project is a multinational partnership that supports satellite launches at sea near the equator. The former Naval Shipyard will also host city offices in the old administration building, and other port-related facilities including a liquid bulk terminal, and a neo/break-bulk facility.

Griffiss Business and Technology Park is now home to more than 40 private sector employers, with more than 3,300 people working here in the public and private sectors. In five years, we have replaced the civilian job loss caused by the base closure, and our regional economy continues to grow stronger every day.”

Steven J. DiMeo
Mohawk Valley EDGE
Rome, New York
Education

Williams Air Force Base
Mesa, Arizona

Since the base’s closure in 1993, more than 5,000 students now use the Williams Campus in the non-airfield portion of the base . . . and 30 to 45% more come each year! They take part in educational and research activities at Arizona State University (ASU), Mesa Community College, Chandler-Gilbert College, and several smaller schools. Major programs include aerospace technology, agribusiness, fire services, chip manufacturing, and professional golf.

Lowry Air Force Base
Denver, Colorado

Lowry Air Force Base has changed a great deal since its 1994 closure. People now “Live, Learn, Work, and Play at Lowry.” One exciting aspect of the development is the Higher Education and Advanced Technology (HEAT) campus, a technology village where education, business, and industry have partnered to forge a world-class learning environment. Today, HEAT’s community colleges and universities serve a student population of 3,000. At full development, the campus will accommodate up to 10,000 students.

Long Beach Naval Complex
Long Beach, California

Since the Naval Station and its Family Housing and Hospital complex closed in 1994, one 135-acre site has been transformed into an education complex. In addition to a transitional housing facility for the homeless, the complex features facilities for 3,500 high school students, a Department of Labor Job Corps Center, and the California State University-Long Beach Foundation Technology Park.

“The Lowry project has been considered a model of military base redevelopment nationwide . . . (it) has received numerous accolades, including Real Estate Project of the Year by the University of Denver Burns School of Real Estate and Construction Management, the Governor’s Smart Growth and Development Award, and Community of the Year by the Home Builders Association of Metropolitan Denver.”

Kristi Arellano
Denver Post
Denver, Colorado
The Fitzsimons Redevelopment Authority was hard at work even before the 1999 closure of the Fitzsimons Army Medical Center. The first building of the Colorado Bioscience Park Aurora was completed in 2000. It will offer start-up bioscience research firms close collegial affiliation with the University’s Health Sciences Center (UCHSC). The UCHSC recently completed the 600,000 square foot Anschutz Center for Advanced Medicine and the Rocky Mountain Lions Eye Institute and Eye Bank. Construction has started on the new Nighthorse Campbell Native American Health Building and the Basic Science Research Complex.

Though more than 1,600 jobs were lost when the Army Medical Center closed, the development program already has replaced 1,400 jobs, paving the way for a new “Health Sciences City” to replace the former military presence at Fitzsimons.

Cecil Field Naval Air Station
Jacksonville, Florida

Cecil Field Naval Air Station, cleared of military personnel since 1999, now functions as a public airport and provides facilities for aircraft maintenance, repair and overhaul operations, and niche cargo. An additional 2.7 million square feet of commercial and industrial space comprises the Cecil Commerce Center, “Where It All Comes Together.” Companies such as Northrop Grumman enjoy the combination of business and recreational facilities.

Charleston Naval Base Complex
Charleston, South Carolina

Closed in 1996, the Charleston Naval Base Complex benefited from its location on the Cooper River, accessible via a 42-foot deep channel. It is now a major maritime industrial facility with five drydocks, 23 piers, and a 152-slip marina. Additional facilities include an industrial park, office district, recreational facilities, and a community support district that provides space for Charleston-area social service agencies.

K.I. Sawyer Air Force Base
Marquette, Michigan

Even though its rural, far northern location presented significant obstacles, the K.I. Sawyer Air Force Base quickly created more new jobs than the 788 civilian positions lost when the base closed in 1995. Major tenants include American Eagle Airlines’ 250-employee regional aircraft maintenance center, Louisiana-Pacific’s $30 million state-of-the-art lumber mill, and American Communication Network’s 100-employee customer service call center.

Fitzsimons is a wonderful example of how a community came out way ahead in a redevelopment project. This base was important to the area for most of the 20th century. Its closure is the seed of our 21st century economy. You can be successful when you take a visionary approach to the possibilities.”

Robert E. Olson
Fitzsimons Redevelopment Authority
Aurora, Colorado
Pease Air Force Base, the first to close under the 1988 Base Closure and Realignment Act, became the pioneer that others would follow. Since 1990, the former base has been transformed into a world-class industrial park, featuring 150 companies from biotechnology to telecommunication to a brewery, and six on-site educational institutions. It also boasts an international airport, with general aviation, cargo, aircraft maintenance, and a domestic/international passenger terminal.

Alameda Naval Air Station
Alameda, California
Since its closure in 1997, the Alameda Naval Air Station has been renamed Alameda Point and put to a variety of uses, including public recreation facilities, residential communities, and mixed industrial/commercial development. One of the tenants, Manex Entertainment, is an award-winning special effects film production company that uses former hangar space to film such movies as “What Dreams May Come.” Another firm, Edge Innovations, has produced robotics/animatronics for such films as “Free Willy,” “Deep Blue Sea,” and “The Perfect Storm.”

The Pease International Tradeport has far exceeded the number of jobs lost by the closure of Pease Air Force Base and will contribute to providing New Hampshire with economic stability for years to come.

George Meyer
Pease Redevelopment Authority
Portsmouth, New Hampshire
Fort Benjamin Harrison
Indianapolis, Indiana

“Historic Fort Harrison, Creating a New Tradition” read the signs at the former Fort Benjamin Harrison. The City of Lawrence grew up around Fort Harrison, so its 1996 closure presented a unique opportunity to redefine the city’s identity, establish a new city center, and create balanced, interconnected, quality neighborhoods serving all city residents. The city successfully brought together the best of the fort’s rich architectural heritage with new, architecturally compatible construction. This blending of styles enabled the city to retain the fort’s historic identity and buildings that date back to 1908. Also, the city will have a true downtown for the first time. To date, more than 1 million square feet of new residential and commercial construction has been completed or is under contract.

Lowry Air Force Base
Denver, Colorado

Closed in 1994, Lowry Air Force Base now offers diverse neighborhoods and technical training facilities for the Denver area. Under the guidance of the Lowry Redevelopment Authority, the best aspects of traditional, balanced, city neighborhoods have been created at the former AFB. Distinctive in their design, the neighborhoods combine more than 800 acres of local parks and open space with small shops, business centers, and educational opportunities. Lowry offers a full-range of housing choices and opportunities priced from $125,000 to more than $1 million. They’ve successfully transformed a hangar to an ice arena and converted the former headquarters building to 261 loft-style apartments.

Orlando Naval Training Center
Orlando, Florida

When the Orlando Naval Training Center closed in 1996, Central Florida business, education, and political leaders coordinated a ten-year development plan featuring several balanced neighborhoods totaling 3,200 housing units, 350,000 square feet of commercial property, 1.5 million square feet of office space, and 200 acres of parkland. Though attention has been focused on new urbanism plans, some of the property is set aside for aviation multi-modal services and the VA, U.S. Customs Service, Florida Air National Guard, and Army Reserve.

Glenview Naval Air Station
Glenview, Illinois

The mixed-use redevelopment of the Glenview Naval Air Station, which closed in 1995, will have an enormous impact on the community. The Village of Glenview designed a pedestrian- and family-oriented project, with approximately six miles of bike trails, a METRA train station, and a 31-acre prairie preserve, in addition to a 140-acre park, a 45-acre lake, two golf courses, and a children’s museum. To complement 2 million square feet of office and retail space, it features nearly 2,000 units of single-family, multi-family, and senior residential housing.

“First, build community consensus early in the project. When there are many stakeholders, you can have trouble reaching common ground. Secondly, build a reliable partnership with your agencies — in our case the Navy and environmental regulators. Thanks to careful organization, our area is almost 100% cleaned up to residential standards.”

Donald Owen
Glenview Naval Air Station
Community Reuse Planning Group
Glenview, Illinois
Many communities face a unique challenge to provide resources and support services for staff and residents. Former military base facilities can be adapted for specialized community services such as fire and police training, day care, police and fire stations, hurricane shelters, affordable housing, senior services, supplementary education for Head Start, and community health centers.

**Chanute Air Force Base**
*Rantoul, Illinois*

Since Chanute Air Force Base closed in 1993, the history of its military presence has been kept alive through the Octave Chanute Aerospace Museum. More than 40,000 people visit the 160,000 square foot facility annually. Former military properties contribute significantly to the citizens’ quality of life through a fitness center, an arts and crafts center, five new soccer fields, a new aquatic center, a recreational lake, and a couple public golf courses. Private holdings that increase the tax base and create jobs include Prairie Village Retirement Center, four family housing developments, the Fanmarker Hotel, and numerous small businesses and industries.

**Treasure Island Naval Station**
*San Francisco, California*

Closed in 1997, Treasure Island Naval Station now leases 766 family housing units on a market rate basis, which will generate approximately $9 million in annual revenue. More than 200 additional units will soon be occupied by homeless and low-income families, helping to alleviate the Bay Area’s widely publicized housing shortage. The former naval station offers very attractive views of San Francisco, appealing to the Job Corps culinary school, movie production companies, and other current and future tenants of the property.

**Seneca Army Depot**
*Romulus, New York*

Even before the Seneca Army Depot officially closed, county officials undertook major initiatives: renovation of 200 homes for affordable housing; and the creation of KidsPeace, a center for kids in crisis, featuring dormitories, classrooms, a dining facility, recreation center, and gymnasium. Already more than 700 jobs have been created through these and other endeavors to replace the 273 civilian jobs that were eliminated.

“Our greatest challenge was being able to take on the amount of property available and become self-sufficient in total operation. We accomplished this project through outstanding planning, superb execution, and the cooperation and support of the Air Force Reserve and the Air Force Base Conversion Agency, as well as local, state, and federal elected officials.”

*Daniel Goddard*

Grissom Redevelopment Authority
*Peru, Indiana*
Today, residents of greater Indianapolis and the city of Lawrence enjoy more than 1,500 acres of the rolling scenic countryside that is now the only urban state park in Indiana. Adjacent to the park is a state-operated 18-hole championship golf course.

Fort Ord
Marina, California
Since the base’s closure in 1994, plans for mixed reuse of the facility have been guided by the Fort Ord Reuse Authority. Primary interest has been on eco-tourism, combining environmental attractions with economic development. To this end, the new education center and municipal airport are adjacent to golf courses and the 1,000-acre Fort Ord Dunes State Park, where endangered species and habitats are left undisturbed.

Pease Air Force Base
Portsmouth, New Hampshire
The last military personnel left Pease Air Force Base in 1991, and the state-created Pease Development Authority went right to work building a world-class industrial park and international airport. Additionally, the town of Newington made sure to designate the 1,054-acre Great Bay National Wildlife Refuge so that the shoreline would only be populated by the federally protected bald eagle, peregrine falcon, and other wildlife.

“Making more than 45 miles of land in one of the most beautiful areas of the world — the California coastline — available for exciting social and economic growth is a fantastic and humbling opportunity.”

Will Koon
BRAC Director
Fort Ord, California
Though the closing of a military base can seem like an ending, it can also be the start of something new and more successful. Communities across the country are finding out that, indeed, anything is possible!

**Renewed Confidence**
Strong leadership, consensus planning, and job creation breed success and help a community regain confidence in its future.

**A More Diversified and Stable Economy**
The influx of new business, industry, space, and services to a community can stimulate economic growth. Communities often find that, when a base closes, more is gained than lost!

**Tax Base Expansion**
As a community offers more jobs and opportunities, the growing tax base enables a broadening of community facilities and services – along with an improved quality of life.

**High-Quality, High-Paying Jobs**
Successful BRAC projects mean that civilian employees often gain more upward mobility than was previously afforded, as well as higher salaries and new places to turn for retraining and education.

**Public and Private Reinvestment**
When community leaders find creative ways to use closed military bases, everyone wins. New initiatives inspire both the township and its corporations to invest in their future.
For over 40 years, the Office of Economic Adjustment (OEA) has been the primary Department of Defense office responsible for providing adjustment assistance to state and local governments adversely impacted by military base closures, new/expanded military installations, Department of Defense personnel reductions, Defense contract reductions, and the encroachment of incompatible community development on installations. We ‘Help Communities Help Themselves’ by working with Federal, state, local, and private sector officials to identify specific needs, develop a consensus strategy, and outline a feasible action plan to help resolve serious problems. OEA also offers support to the Office of the Secretary of Defense staff and military departments on program objectives or the resolution of problems that require intergovernmental and private sector coordination.”

Paul J. Dempsey
Director
Office of Economic Adjustment
The impact of a military base closure is felt most dramatically at the local level. Since 1988, more than 110 communities across the country have had to marshal scarce community resources to replace lost jobs with new economic activity and turn military dependency into civilian self-reliance.

But such communities are not alone. Since 1970s, the 23 Federal departments and agencies of the President's Economic Adjustment Committee have provided support to state and local governments. In the last decade, more than $1.2 billion in financial aid and countless hours of technical assistance were made available.

The Department of Defense's Office of Economic Adjustment (OEA) was established in 1961 to manage the Defense Economic Adjustment Program. It has helped more than 250 communities adjust to military base closings and forced structure realignments. In the most recent rounds of base realignments and closures, OEA provided the means to: (a) organize in response to the challenge, (b) plan creative solutions for the adaptive reuse or redevelopment of surplus Federal property and assets, and (c) implement the community's redevelopment plan. This three-stage economic adjustment has proven to be a successful model.

Here are eight steps to stay on track …

1. Organize to suit the task.
2. Assess strengths, weaknesses, opportunities, and threats.
3. Determine a competitive advantage.
4. Develop a comprehensive adjustment strategy.
5. Prepare a property redevelopment plan.
6. Build necessary linkages, networks, and systems.
7. Secure public and private resources.
8. Implement strategies and plans.

Today, results are apparent everywhere as communities proudly boast of their successful transition to centers of commerce and industry, higher education, research, and technology. Most important, the former bases have been reabsorbed into the fabric of the community, forming livable neighborhoods and creating new opportunities for stronger, more diversified, and healthier communities.
The closure of a base creates the opportunity for a local community to reuse large parcels of land, surplus personal property, and military buildings in ways not previously envisioned. To assist communities with their adjustment period, the Office of Economic Adjustment periodically publishes community guidance manuals. For more information, please contact:

Office of Economic Adjustment
400 Army Navy Drive, Suite 200
Arlington, Virginia 22202-2884
703.604.6020
http://www.acq.osd.mil/oea