



OFFICE OF THE UNDER SECRETARY OF DEFENSE

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ACQUISITION
AND SUSTAINMENT

SEP 20 2019

MEMORANDUM FOR COMMANDER, UNITED STATES CYBER COMMAND
(ATTN: ACQUISITION EXECUTIVE)
COMMANDER, UNITED STATES SPECIAL OPERATIONS
COMMAND (ATTN: ACQUISITION EXECUTIVE)
COMMANDER, UNITED STATES TRANSPORTATION COMMAND
(ATTN: ACQUISITION EXECUTIVE)
DEPUTY ASSISTANT SECRETARY OF THE ARMY
(PROCUREMENT)
DEPUTY ASSISTANT SECRETARY OF THE NAVY
(ACQUISITION AND PROCUREMENT)
DEPUTY ASSISTANT SECRETARY OF THE AIR FORCE
(CONTRACTING)
DIRECTORS, DEFENSE AGENCIES
DIRECTORS, DOD FIELD ACTIVITIES

SUBJECT: The 2019 Pricing and Contracting Legends Award – Call for Nominations

This is the call for nominations for the “Pricing and Contracting Legends Award.” The award is intended to honor current and former contracting leaders, and to encourage and promote the leadership qualities they exemplified. The award recognizes leaders from all levels within the DoD pricing and contracting community who have trained, mentored, and demonstrated passion for their profession. Attached are the instructions and criteria for 2019 award nominations. The awardee will be recognized at the 2020 Senior Leader meeting at the Pentagon.

I encourage each Component to identify and nominate a single deserving employee for the 2019 Pricing and Contracting Legends Award. Please send your nominations for the award not later than November 15, 2019, to osd.pentagon.ousd-a-s.mbx.asda-defensepricing-contracting@mail.mil. My staff point of contact is Ms. Lyndi Balven, 703-693-0197.

Kim Herrington
Acting Principal Director,
Defense Pricing and Contracting

Attachment:
As stated

The Pricing and Contracting Legends Award

1. ELIGIBILITY: Military members or Government civilian employees within the DoD pricing/contracting community at any grade level who have demonstrated the traits as detailed below throughout their contracting career.

2. BACKGROUND: Pricing and Contracting Legends inspire us to be our best every day, in every situation. To honor them, we created a gallery of those Legends who have left us, as well as award those who inspire us to walk in their footsteps.

It began with the Sharon R. Parish “People Always” Leadership Award, and after three award cycles, DoD lost Mr. Barney Klehman. Rather than create a separate award to honor Barney, the Director of Defense Pricing/Defense Procurement and Acquisition Policy (DP/DPAP), in consultation with the Senior Procurement Executives (SPEs), decided to create the annual Acquisition and Contracting Legends Award. In 2018, the award was re-titled to the Pricing and Contracting Legends Award to more closely align with the 2018 Acquisition and Sustainment organizational structure and mission.

3. AWARD: The Pricing and Contracting Legends Award recognizes leaders at all levels in the DoD contracting community that have developed, motivated and inspired others through formal and informal initiatives. The nominee who is selected for this honor will be recognized at a winter Senior Leader Meeting.

The six categories below summarize the traits exemplified by Pricing and Contracting Legends. Nominations will identify how the individual excelled in these areas and should explain the nominee’s accomplishments.

a. Mentorship and Dedication to Helping Others

The nominee provides mentorship and coaching, and seeks opportunities to help others grow and improve in their careers.

b. Selfless Service

The nominee places the mission and consideration for others before their own wants and performs services/duties without expecting reward.

c. Creative Thinking

The nominee is creative in their thinking and approach to problem solving. Their efforts support the growth of the profession through the introduction of innovative ideas.

d. Collaboration

The nominee builds teams with a spirit of community and cohesion; involves others in developing plans and goals; and recognizes contributions and gives others visibility and credit. The nominee develops extensive networks across organizations and routinely uses these networks for the benefit of the workforce.

e. Contracting Expertise

The nominee demonstrates expertise in navigating the complexities of pricing and contracting.

f. Leadership Qualities

The nominee demonstrates exceptional leadership qualities through his or her willingness to lead on tough issues. He or she excels in leadership roles on multi-disciplined teams.

4. INSTRUCTIONS:

- a. The Principal Director, Defense Pricing and Contracting (DPC) solicits nominees from the addressees for this award annually.
- b. Each addressee may nominate one individual annually. Nominations must be no longer than two pages in length and must address the six categories above. Forward nomination packages with a cover memo to osd.pentagon.ousd-a-s.mbx.asda-defensepricing-contracting@mail.mil no later than November 15, 2019.
- c. The Principal Director, Defense Pricing and Contracting will select the Contracting Legends award winner or multiple winners, and will also make selections for individuals nominated to the Legends Gallery.
- d. The winner(s) of the Pricing and Contracting Legends Award will receive a certificate and award with a nameplate.

5. LEGENDS GALLERY

At any time, each addressee may also nominate a deceased individual to be added to the Pricing and Contracting Legends Gallery via a memorandum to the Principal Director, Defense Pricing and Contracting. The nomination should include a suggested biography of not more than 35-words to be included in the Gallery. If selected to the gallery, the deceased individual will be recognized in the Pricing and Contracting Legends Gallery on the right hand side of the DPC's Pricing and Contracting Legends Award. See:
https://www.acq.osd.mil/dpap/ops/acquisition_contracting_legends_award.html

The Pricing and Contracting Legends Gallery

Contracting Legends who were such an inspiration to us all, we all recognize and remember them.

Ms. Sharon R. Parish: Sharon was an inspirational leader throughout her 40-year Government career. Sharon was a “servant leader” who believed in “Mission First, People Always” and a champion of personal interaction and mentoring.

Mr. Barney Klehman: Barney was a passionate leader throughout his 41-year Government career, encouraging innovative thinking and commitment to mission success. A devoted mentor for many contracting professionals, Barney believed professional development was a life-long process.

Mr. Richard J. Cooney: Rich was an exceptional contracting leader and mentor throughout his 17-year Federal Government career. He was a true “trailblazer” in the DoD acquisition/contracting community and displayed unquestionable integrity and commitment to the mission.

Ms. Noreen Cassaro: Noreen was a consummate leader throughout her 37-year career who viewed people as DCMA’s greatest asset. She dedicated herself to mentoring and led by helping others, particularly through her involvement with the DCMA Learning-Center.

Mr. Charles T. Darnell: “Chuck” was a caring leader throughout his 30-year Government career, distinguishing himself on two deployments to Iraq. As an ACO he ensured our nation’s warfighter had the very best equipment and aircraft.

Ms. Susan M. Hildner: Sue was amongst the most highly regarded contracting leaders in the Federal government. Throughout her 34-year career, she drove significant policy reform to improve acquisition processes, championed numerous initiatives aimed at eliminating vulnerabilities, and provided career advice to many contracting professionals.

Dr. Jacques "Jack" Gansler: Jack served as Under Secretary of Defense for Acquisition, Technology and Logistics; Deputy Assistant Secretary of Defense; and Assistant Director of Defense Research and Engineering. Throughout his illustrious career, he fostered acquisition improvements, including his work on the Packard Commission and the Gansler Commission.

Dr. Charles Zuckerman: A revered leader who made significant and enduring Departmental and Federal policy contributions while serving as Deputy Director, Contract Policy; Acting Deputy Director for Defense Procurement Strategies; and Director for Foreign Contracting. His many contributions are still felt today.