



CONTRACTOR SUPPORT OF U.S. OPERATIONS IN THE USCENTCOM AREA OF RESPONSIBILITY

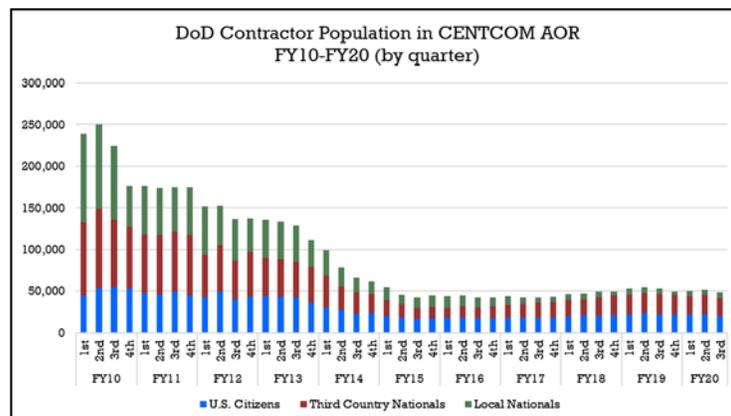
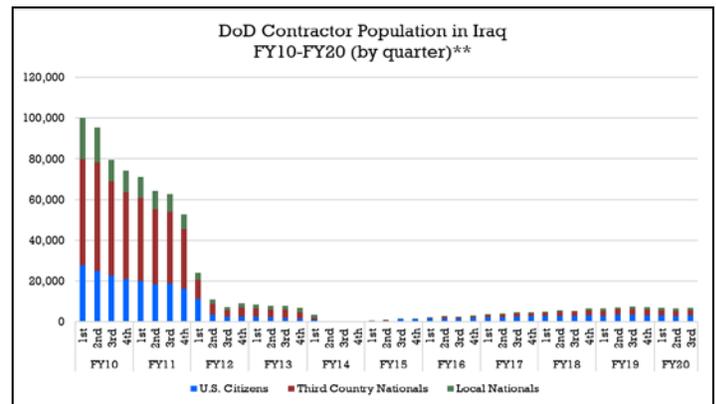
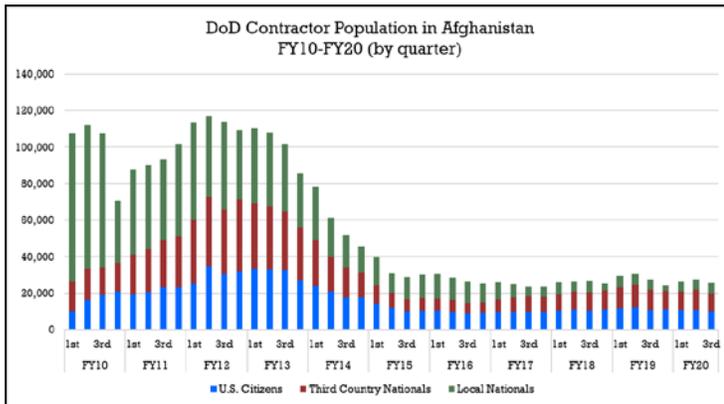
BACKGROUND: This report provides Department of Defense (DoD) contractor personnel numbers for 3rd quarter Fiscal Year 2020 (FY20) and current status of efforts underway to improve management of contractors accompanying United States (U.S.) Forces. It includes data on DoD contractor personnel deployed in Afghanistan, Operation Freedom’s Sentinel (OFS); Iraq and Syria, Operation Inherent Resolve (OIR); and the U.S. Central Command (USCENTCOM) area of responsibility (AOR).

KEY POINTS: During 3rd quarter FY20, USCENTCOM reported approximately 48,937 contractor personnel supporting DoD in the USCENTCOM AOR, a decrease of approximately 3,205 from the previous quarter.

DoD Contractor Personnel in the USCENTCOM AOR

	Total Contractors	U.S. Citizens	Third Country Nationals (TCN)	Local Nationals
Afghanistan Only	25,650	9,776	10,163	5,711
Iraq and Syria	6,551	2,938	2,376	1,237
Other USCENTCOM Locations	16,736	7,814	8,560	362
USCENTCOM AOR	48,937	20,528	21,099	7,310

DoD Contractor Population Trends (FY10–FY20) *



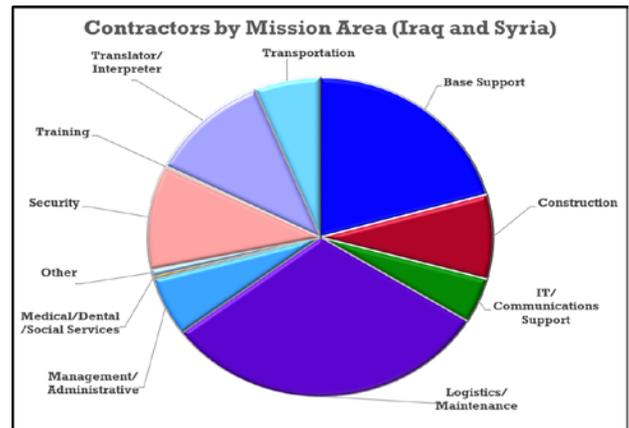
* To maintain a 10-year view of contractor populations, the date range has been changed to reflect FY10-FY20 data.

** Information on the contractor population in Syria was incorporated starting 2nd quarter FY18.

OIR (Iraq and Syria) Summary

- The distribution of contractors in Iraq and Syria by mission category are:

Base Support	1,356	(20.7%)
Construction	557	(8.5%)
IT/Communications Support	301	(4.6%)
Logistics/Maintenance	2,031	(31.0%)
Management/Administrative	393	(6.0%)
Medical/Dental/Social Services	20	(0.3%)
Other	46	(0.7%)
Security	681	(10.4%)
Training	13	(0.2%)
Translator/Interpreter	747	(11.4%)
<u>Transportation</u>	<u>406</u>	<u>(6.2%)</u>
Total:	6,551	

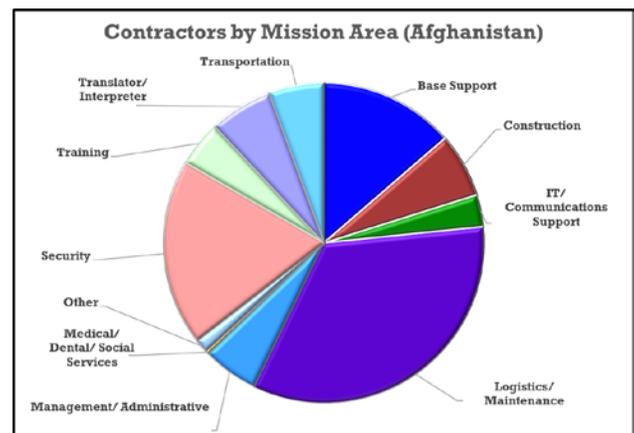


- Contractor Posture: Approximately 6,551 DoD contractors directly supported DoD-funded contracts in Iraq and Syria. This is an increase of 4.2% from 2nd quarter FY20.

OFS (Afghanistan) Summary*

- The distribution of contractors in Afghanistan by mission category are:

Base Support	3,739	(14.6%)
Construction	1,766	(6.9%)
IT/Communications Support	835	(3.3%)
Logistics/Maintenance	8,839	(34.5%)
Management/Administrative	1,544	(6.0%)
Medical/Dental/Social Services	78	(0.3%)
Other	287	(1.1%)
Security	*4,422	(17.2%)
Training	1,112	(4.3%)
Translator/Interpreter	1,513	(5.9%)
<u>Transportation</u>	<u>1,515</u>	<u>(5.9%)</u>
Total:	25,650	



*2,437 *Armed Private Security Contractor Personnel*

- Contractor Posture: Approximately 25,650 DoD contractors supported operations in Afghanistan during 3rd quarter FY20, a decrease of 7.2% from 2nd quarter FY20. Local Nationals comprise 22.3% of total contractor force; 19,939 US/TCN remain in Afghanistan. This decrease is attributed to continued troop reductions, base closures, and the evacuation of “at-risk” COVID-19 contractor personnel.
- A total of 2,437 Private Security Contractors (PSCs) personnel were supporting USCENTCOM operations in Afghanistan as of 3rd quarter FY20. A detailed summary is provided in the table below.

DoD PSC Personnel in Afghanistan

	Total Contractors	U.S. Citizens	TCN	Local Nationals
DoD PSC Personnel in Afghanistan*	2,437	649	1,553	235

**These numbers include most subcontractors and service contractors hired by prime contractors under DoD contracts.*

- USCENTCOM Vendor Threat Mitigation:** During 3rd quarter, no additional companies have met the criteria for FY15 National Defense Authorization Act, Subtitle E Section 841, Never Contract with the Enemy, as providing funds, goods or services to the enemy with which U.S. or Coalitions troops are actively engaged in hostilities. Thus, no recommendation to designate any company as supporting the insurgency has been forwarded to the USCENTCOM Commander. The staffing for potential designation and notification to the Heads of Contracting Activity for the four companies that were initially identified during the April and June 2020 Vendor Vetting Decision Boards (VVDB) has been halted. During 3rd quarter FY20, the VVDB considered 74 companies, resulting in 60 vendors being rated “Acceptable” (81.1%) and 14 companies being rated “Unacceptable Without Risk Mitigation” (18.9%). The sharp drop in the total number of vetted companies from last quarter were mostly attributed to the familiarization with the new Joint Contingency Contracting System Next Generation, which was rolled out in mid-January 2020, and the additional information requirements implemented in order to enhance vendor threat mitigation procedures.
- USCENTCOM Operational Contract Support Integration Cell (OCSIC):** During 3rd quarter, the USCENTCOM OCSIC worked through maintaining mission essential contract support for critical requirements across the theater. Protection of the total force is a key priority for the USCENTCOM Commander; new measures have been established to continue contractor operations while adhering to host-nation laws and movement restrictions. Contractor processing and movement challenges induced from COVID-19 restrictions led to a Joint Staff J4-OCS collaborated multi-agency operational planning team to integrate, develop, and deconflict how the Joint Logistics Enterprise is establishing quarantine sites, processes, and transportation plans for contractors per USCENTCOM quarantine requirements. Our mission focus remains on planning, synchronizing, and integrating commercial support to deter Iranian aggression, assist in the bi-lateral defense of the Kingdom of Saudi Arabia, establishment and posture of USCENTCOM’s Western Sustainment Network, and recalibration and consolidation efforts throughout the theater. The Headquarters USCENTCOM OCSIC is primarily comprised of request for forces personnel temporarily assigned and continues to prepare and incorporate new members quarterly.
- Combined Joint Task Force – Operation Inherent Resolve (CJTF-OIR) OCSIC:** During 3rd quarter, CJTF-OIR continued the combined joint operations area (CJOA) wide force re-posturing effort. Select military bases were transitioned to Iraqi Government Control. The base transition process and reduced footprint allowed for over \$60M in direct cost avoidance with more to follow. CJTF-OIR OCSIC and 408th Contracting Support Brigade, in coordination with the CJTF-OIR Director of Sustainment and Requiring Activities, continue to refine and develop processes to right-size requirements that generate cost savings while meeting mission needs. The OCSIC continues to convene a regularly scheduled Joint Requirements Review

Board to adjudicate resources for contractual goods and services in our area of responsibility to meet mission requirements. CJTF-OIR also recovered damaged equipment due to the Iranian attack on Al-Asad Air Base in Iraq, January 2020. Currently, battle damaged contractor equipment is being repaired, and negotiations with contractors concerning destroyed equipment are ongoing. As a direct result of the Iranian attacks and the need for contractor accountability during emergencies and demobilization, the Joint Asset Movement Management System (JAMMS) was re-prioritized for implementation as directed by the Commanding General. JAMMS is the system of record for critical accountability and provides real-time scanning at all major hubs within the CJOA. USCENCOM J4 OSCIC is the lead planning cell, working in conjunction with Base Camp Management Cell and Base Commanders.

- **U.S. Forces-Afghanistan (USFOR-A) OCSIC:** During 3rd quarter, base optimization, contractor accountability, and the redeployment of at-risk contractor personnel have been the major focus. USFOR-A completed initial drawdown of troops and contracts are being simultaneously reviewed to ensure requirements are effectively optimized. USFOR-A OCSIC continues to work closely with the Synchronized Predeployment and Operational Tracker-Enterprise Suite (SPOT-ES) Program Manager to streamline reports that will lead to increased contractor accountability. This quarter, the CJOA-A Visa compliance reached 77%, and affirmation reporting was at 93.3% in SPOT-ES.

IMPROVEMENTS TO MANAGEMENT AND OVERSIGHT OF DOD CONTRACTORS

- **Office of the Deputy Assistant Secretary of Defense for Logistics (ODASD(Log)).**
 - **Operational Contract Support (OCS) Governance and Oversight.** On June 3, 2020, the Deputy Assistant Secretary of Defense for Logistics and the Principal Deputy Director for Logistics, Joint Staff J4, co-chaired the 3rd quarter FY20 OCS Functional Capabilities Integration Board (FCIB) meeting. Representatives from the Office of the Secretary of Defense, Defense Logistics Agency (DLA), Defense Contract Management Agency, Joint Staff J4, Combatant Commands (CCMDs), and Services convened to discuss progress of OCS capability integration and emerging issues impacting current and future operations. The board also reviewed updates on OCS capability integration efforts, COVID-19 response, Vendor Threat Mitigation and business intelligence prototype tool development. The board approved submission of the Data Information Group (DIG) charter to FCIB co-chairs for signature. The DIG will operate under the oversight of the FCIB to assist the OCS community in identification of options for better informed data-driven decision making. The 4th quarter FCIB meeting will be held on August 25, 2020.
 - **Implementation Update: OCS Joint Doctrine, Organization, Training, materiel, Leadership and Education, Personnel, and Facilities-Policy (DOTmLPF-P) Change Recommendation (DCR).** During 3rd quarter FY20 the Services completed DCR actions to improve service task list policy and force structure analyses processes by incorporating OCS considerations. This required the identification, development, and update of existing instructions/guidance to integrate OCS in Universal Joint Tasks, which will enable improvements in OCS readiness reporting, joint training, exercises, joint operation planning and joint concept development. The Services also updated policy to integrate OCS in force structure analyses and documentation to reflect Total Force manpower requirements. The OCS FCIB endorsed completion and on June 4, 2020, the Logistics Functional Capabilities Board approved closure of these actions. The Services continue to address the DCR action to develop OCS planning factors, but more time is required to achieve the desired end state.

A request to extend this action to September 2021 is currently pending approval. The next monthly DCR Working Group meeting will be held on July 23, 2020.

- **Defense Standards for Security Services:**
 - All DoD contracts for private security services require compliance with American National Standard Institute (ANSI) PSC.1-2012 (R2017), “Quality Management Standard for Private Security Company Operations” or International Organization for Standardization (ISO) 18788-2015 “Management Systems for Private Security Operations.” All private security companies contracted by DoD at any tier are currently compliant with one or both of these standards and have achieved independent third-party certification.
 - A total of 93 private security companies from 29 different countries have achieved independent third-party certification to one or both of these standards.
- **Joint Contingency Acquisition Support Office (JCASO).** In accordance to the Defense Wide Review Action #103 (Elimination of DLA-JCASO), support to assist CCMDs with operational plans, contingency plans and orders, will continue through the end of FY21. JCASO Headquarters, Mobile OCS Staff Training Teams and the JCASO Tutor/Trainer initiative will suspend support at the end of FY20.
- **The Joint Staff (JS), J4, Operational Contract Support Division (OCS)**
 - **COVID-19 Response.**
 - JS J4 Principal Deputy Director held an initial senior leader discussion on impacts of COVID-19 on the deployment, quarantine, and movement of contractor personnel supporting overseas operations for senior and other stakeholders from the CCMDs, Services, and Agencies.
 - JS J4 staff developed an overview on the role of Service contracting organizations in sustaining CCMD operations in theater. The overview explained needed background to underpin course of action identification for the response to COVID-related humanitarian assistance requests.
 - **OCS Reporting.** JS J4 analyzed legislative changes to OCS reporting requirements and initiated actions to ensure compliance. At the working group meeting on May 7, 2020; the Services shared lessons learned and identified how they were assessing operational reliance and risk originating from acquisition program decisions. JS J4 continues to work with the CCMDs and Services to support and refine their risk assessments of commercial support.
 - **Joint Concept for Contested Logistics (JCCL).** The JCCL includes OCS considerations due to DoD’s reliance on commercial support for logistics functions. JS J4 reviewed and contributed significantly to the JCCL document; drafted revisions to the Concept Required Capabilities; participated in the JCCL Work Shop #1 and the initial conference to plan experiments on the concept; and conducted analysis and generated products to inform the experiments.
 - **OCS Planning.** The JS J4 supported U.S. European Command (USEUCOM) and U.S. Northern Command development of contractor management plans addressing pandemic issues and made best practices available to other commands. JS J4 supported a USCENTCOM pandemic-impact contractor movement planning team to aid in their mitigation of travel restrictions on contract support to operations. In addition, the JS J4

reviewed a Globally Integrated Base Plan and prepared comments to expand the view of commercial challenges in the plan.

○ **Education.**

- **Process for the Accreditation of Joint Education (PAJE).** The JS J4 had no PAJE visits scheduled for the 3rd quarter and the JS J7 has cancelled visits for the 4th quarter.
- **Officer Professional Military Education Program (OPMEP).** On May 15, 2020, the JS published a significantly revised version of the OPMEP. The revision takes a higher-level view with an “outcomes-based military education” perspective that focuses on the skills development of individual officers rather than specific learning objectives. The 10 U.S. Code Section 2151 requirement for OCS in all joint professional military education remains.

○ **Individual Training.**

- **Joint OCS Planning and Execution Course (JOPEC).** The JS J4 cancelled all 3rd quarter courses due to COVID-19 travel restrictions and developed a JOPEC Lite course for delivery in a virtual, distance-learning environment. As planned, JOPEC Lite will cover approximately 80% of JOPEC content. Since course inception in 2013, 1,678 students have completed JOPEC.
- **Joint Knowledge On-line (JKO).** During the 3rd quarter FY20, 351 personnel completed the Joint OCS Essentials for Commanders and Staff Phase 1 and 192 personnel completed the Phase 2 online course. As of June 25, 2020, 18,098 personnel have completed an OCS introductory online course.

○ **NATO / U.S. European Command Engagement.**

- JS J4 completed staff work to support the development of a prototype tool that will allow the USEUCOM to estimate language regional expertise and cultural commercial support requirements based on the units slated for deployment for a given operation. Through this effort the JS J4 envisions a similar methodology for application to other commands and commercial support requirements for other functions.