



CONTRACTOR SUPPORT OF U.S. OPERATIONS IN THE USCENTCOM AREA OF RESPONSIBILITY TO INCLUDE IRAQ AND AFGHANISTAN



BACKGROUND: This report updates DoD contractor personnel numbers in theater and outlines DoD efforts to improve management of contractors accompanying U.S. forces. It covers DoD contractor personnel deployed in Afghanistan (Operation Enduring Freedom (OEF)); Iraq; and, the U.S. Central Command (USCENTCOM) area of responsibility (AOR).

KEY POINTS:

In 1st quarter FY 2014, USCENTCOM reported approximately 99,057 contractor personnel working for the DoD in the USCENTCOM AOR. This total reflects a significant decrease from the previous quarter. The numbers of contractors in other USCENTCOM locations make up about 17.9% of the total contractor population in the USCENTCOM AOR. A breakdown of DoD contractor personnel is provided below:

DoD Contractor Personnel in the USCENTCOM AOR

	Total Contractors	U.S. Citizens	Third Country Nationals	Local/Host Country Nationals
Afghanistan Only	78,136	23,763	25,145	29,228
Iraq Only	3,234	820	981	1,433
Other USCENTCOM Locations	17,687	6,181	11,056	450
USCENTCOM AOR	99,057	30,764	37,182	31,111

Afghanistan Summary

- The distribution of contractors in Afghanistan by mission category are:

Base Support:	8,048	(10%)
Commo Support	3,188	(4%)
Construction:	10,736	(14%)
Logistics/Maintenance	23,089	(30%)
Security	11,332	(15%)
Training	1,899	(2%)
Translator/Interpreter	5,899	(2%)
Transportation	6,079	(8%)
Medical/Dental/Social Services	375	(1%)
Management/Administrative	6,501	(8%)
Other*	990	(1%)
Total:	78,136	

**Includes Defense Logistics Agency, Army Materiel Command, Air Force External and Systems Support contracts, Special Operations Command and INSCOM.*

- OEF Contractor Posture Highlights:
 - In 1st quarter FY14 there were approximately 78.1K DoD contractors in Afghanistan. The overall contractor footprint in Afghanistan decreased by 8.6% from 4th quarter FY13.
 - The contractor to military ratio in Afghanistan is 1.46 to 1 (based on 53.3K military as of December 6, 2013).
 - There will continue to be substantial contractor reductions throughout the fiscal year, as a result of base closures, the return to expeditionary standards, and transition of security to the APPF.

Iraq Summary

- Contractor Posture Highlights:
 - On December 15, Mission Iraq transitioned the Embassy's Office of Security Cooperation (OSC) Foreign Military Sales (FMS) site at Umm Qasr Naval Base to the Government of Iraq (GOI), two weeks ahead of schedule thus ending the major role of contractors supporting DoD in Iraq. The few DoD contractors that remain will now be accounted for by DoS.
 - As of the 1st quarter FY14, USCENTCOM reports the total number of contractors supporting the U.S. Government in Iraq was approximately 3.2K.
 - This will be the final USCENTCOM report on Iraq contractor numbers.

General Data on DoD Private Security Contractor Personnel in Afghanistan

- Private security contractors (PSC) perform personal security, convoy security, and static security missions.
- USCENTCOM reports, as of 1st quarter FY 2014, the following distribution of PSCs in Afghanistan:

DoD Private Security Contractor Personnel in Afghanistan

	Total	U.S. Citizens	Third Country National	Local/Host Country National
DoD PSCs in Afghanistan*	11,332	1,007	1,414	8,911

**These numbers include most subcontractors and service contractors hired by prime contractors under DoD contracts. They include both armed and unarmed contractors.*

- In Afghanistan, the transition from PSCs to the use of the Afghan Public Protection Force (APPF) continues, but at a slower rate than originally programmed. In accordance with Presidential Decree 62, all security contracts except diplomatic security were to transition by 20 March 2012. The APPF, however, is not at Full Operational Capability nor is there a firm date when the capability will be achieved. A bridging strategy negotiated between the Ministry of

Interior (MoI) and US Forces-Afghanistan (USFOR-A) sequences the implementation of APPF provided security through the end of December 2014.

Afghan Public Protection Force

	Total*
Trained APPF	~20,000
Risk Management Consultants (RMC)	220

* These numbers reflect trained APPF and RMC supporting security for: internal GIROA requirements; private commercial interests; USAID implementing partners; and, USG agencies where appropriate. For DoD, the APPF has assumed limited responsibility for some convoy security and has begun to take over responsibility for security at some Forward Operating Bases. The transition is expected to continue through December 2014.

Improvements to Management and Oversight of DoD Contractors

- **Operational Contract Support Drawdown Cell (OCSDC).** The USFOR-A OCSDC was stood up in August 2012 with a mission to manage the programmatic drawdown of contracts, the contractor workforce and associated equipment in the Combined Joint Operations Area-Afghanistan (CJOA-A). Through the efforts of its Program Management Integration and Regional Teams, the OCSDC has influenced requirements reduction in the CJOA-A resulting in a decrease of boots on ground contractors to about 78,000 in December 2013. Additional efforts to reduce requirements include LOGCAP de-scope of option Year 3 requirements and portfolio reviews of mission areas with USFOR-A. OCSDC, in cooperation with Deputy Chief Management Office (DCMO), developed a common operating picture tool that pulls data from SPOT and other sources of information. Collectively, this data facilitates effective program management of the contractor drawdown by allowing decision makers across the Department to more efficiently manage resources by synchronizing and deconflicting requirements and consolidating contracted resources as bases and installations are closed.
- **CENTCOM Joint Theater Support Contracting Command (C-JTSCC).** C-JTSCC has centralized oversight and authority to ensure all contracts executed in Afghanistan are visible and in compliance with contracting policy and procedures. In coordination with the OCSDC, C-JTSCC is evaluating local vendor capability to perform critically needed services previously provided by LOGCAP, but on a much smaller scale. This will ensure support to the warfighter continues while simultaneously reducing the number of US and other country national contractors.
- **JP 4-10 (Operational Contract Support).** The Joint Staff J4 is revising JP 4-10 *Operational Contract Support* which serves as the doctrine for planning, conducting, and assessing OCS integration and contractor management functions in support of joint operations. The second draft review package is being staffed for comment. Target print date is 2QFY14. The original version was published October, 2008.
- **Defense Standards for Security Services.**
 - Business and operational standards for PSCs (which were required by Section 833 of the FY2011 NDAA) are now complete and were validated by the American National Standards Institute (ANSI) in early March 2012. The associated conformity assessment to enable third

party certification was published in April 2012. A maturity model, allowing companies and contract management to assess the degree of conformity with the standard, was approved by ANSI in January 2012.

- On May 22, 2012, DoD issued procedures, guidance and information (PGI) to the DFARS requiring compliance with the ANSI PSC standard for combat operations and other contingency operations. Standards and provision for third party certification in Section 833 of the FY 2011 NDAA will facilitate identifying technically acceptable contractors and best value. This will enable expedited contract award; mitigate risk of delay of services due to contract award protests; and mitigate risk of contractor non-performance or misconduct in critical early phases of contingency operations. Conformity assessment standards and the associated maturity model also provide valuable tools for DoD contract oversight.
 - The United Kingdom has adopted the PSC ANSI standards as their national standard ensuring continuity between the key allies.
- **Operational Contract Support (OCS) Functional Capabilities Integration Board (FCIB).** This senior executive-level governance forum was chartered by the Under Secretary of Defense (Acquisition, Technology & Logistics), in March 2010 to provide strategic leadership to multiple stakeholders working to institutionalize OCS. Co-chaired by the Deputy Assistant Secretary of Defense (Program Support) [DASD(PS)] and Joint Staff, Vice Director J-4, the FCIB convenes quarterly (or as required) to address strategic issues impacting current and future contingency operations. During the 1st quarter FY14 meeting, key topics of discussion included updates on the following
 - OCS Joint Exercise 2014
 - OCS Joint Concept
 - OCS Knowledge and Solutions Working Group
 - DoD FY14-17 OCS Action Plan

The OCS Joint Exercise is on track to begin in January 2014 at Fort Bliss, Texas, with over 500 participants. The OCS Joint Concept was approved by the Joint Requirements Oversight Council (JROC) on October 7, 2013. Implementation requirements will be integrated into the OCS Action Plan for oversight and management by the FCIB. The FCIB approved the OCS Knowledge Integration and Solutions Working Group methodology to address long standing shortfalls in contingency tools and information systems. The initial working group was limited to OSD, Joint Staff and Defense Logistics Agency (DLA) representatives, but is expanding to include the military services. The FCIB approved milestones to update the OCS Action Plan for FY 14-17 by mid-April 2014. The 2nd quarter FY14 OCS FCIB Principal's meeting will be held on February 25, 2014, in the Secretary of the Army Conference Center. Contact the Board Secretariat at PS_FCIB@osd.mil for additional information.

- **Joint Contingency Acquisition Support Office (JCASO).** DASD (Program Support) has institutionalized this organization to perform program management of OCS and to provide a pre-planned approach for planning and implementing OCS policy and doctrine. JCASO provides a joint enabling capability to integrate, coordinate and synchronize OCS during peacetime, contingency operations, and post-conflict operations. Planning, implementation, and oversight of OCS are Commander's responsibilities and are essential to establishing a strategy for managing contractors on the battlefield as part of the DoD Total Force. JCASO has a deployable capability known as the Mission Support Teams and may be requested to provide OCS planning and program management (PgM) during peacetime, contingency and post-conflict operations. JCASO is also an essential part of DLA's combat support agency (CSA)

role to support the mission objectives of the combatant commands, the Chairman of the Joint Chiefs of Staff Title 10 responsibilities, as well as the Office of the Secretary of Defense for OCS policy and joint doctrine development and implementation. Examples of JCASO engagements include:

- Deploying teams for 6-month rotations to support the OCSDC and provide expertise in the drawdown efforts;
 - Leading and managing the economic development initiative (i.e., local procurements) in the Central Asian States in support of the Northern Distribution Network (NDN) strategy in the USCENTCOM AOR;
 - Leading and managing the Afghanistan Contract Transition Workgroup (ACTW) to facilitate the interagency coordination for planning and transitioning OCS from DoD to DOS; and
 - Participating in joint exercises in 2013 (e.g., PANAMAX, ULCHI FREEDOM GUARDIAN) to integrate OCS in training and assess the effectiveness of OCS plans.
- **JCASO Contingency Contracting Office (CCO):** JCASO CCO provides a joint contingency contracting capability and implements local sourcing solutions, such as the USCENTCOM Central Asia States (CAS) procurement initiative. The CCO joint contingency contracting capability: extends/leverages DLA/JCASO capabilities and complements each Services' capabilities; responds to demand signals from Combatant Commands and deployed forces; furthers best practices through a programmatic approach, and focuses on humanitarian assistance and disaster relief contract support.
 - **JCASO Planners.** Seventeen (17) JCASO planners are allocated among the Geographic Combatant Commands to assist the commander in identifying gaps where contractor support capability may be required. Planners integrate contractor support into operational plans and synchronize requirements with subordinate commands, the Military Departments, Defense Agencies, other USG Agencies, and coalition partners. The planners have been instrumental in integrating OCS into Combatant Command plans. Based on demonstrated need for additional OCS planning capability in USPACOM, JCASO recently established new planners at forward locations in USFK and USFJ.
 - **SPOT Configuration Control Board (CCB).** ODASD(PS), as the functional sponsor for SPOT, co-chairs a quarterly CCB. This Board evaluates proposed enhancements to SPOT and prioritizes implementation to ensure consistency within funding parameters. Membership includes participants from across the DoD OCS community, DOS, and U.S. Agency for International Development.
 - **Operational Contract Support (OCS) Learning Framework.** The Department continues to make progress on the Secretary's and the Chairman's vision for OCS education and training. Several parallel efforts are underway to incorporate OCS into a *holistic learning framework* that includes education, individual and collective training, exercises, and lessons learned primarily aimed at non-acquisition personnel.
 
 - **OCS in Joint Professional Military Education (JPME).** As reported, OCS has been a Chairman's JPME Special Area of Emphasis each year since 2009. A 2012 study on OCS education and training observed a general lack of uniformity and depth in OCS content. To

rectify this, Joint Staff (J4) OCS and Services Division (OCSSD) developed an OCS Curriculum Development Guide (CDG) to provide *specific* OCS learning objectives to help JPME faculty create and integrate effective OCS learning into all five JPME levels. Version 2.0 of the CDG, which was completed in October 2012, included authoritative reference material, was distributed to JPME institutions in December 2012. The OCS CDG incorporates distance learning through three Joint Knowledge Online (JKO) OCS courses. The Joint Staff (J4) briefed the faculty of the JPME schools on the FY2013 NDAA language requiring OCS as part of JPME in June 2013 at the Joint Faculty Education Conference. At this point, JPME faculty need time to incorporate OCS into their curricula. The Joint Staff (J4) is reviewing the Joint Combined Warfare School curriculum to make specific recommendations on OCS content needed to meet the CDG's intent.

- **Lessons Learned.** The Department has submitted a comprehensive lessons learned report to the House Armed Services Committee. For tactical and operational lessons learned, the Joint Staff (J4), OCSSD, is the focal point for documenting and processing lessons through the Joint Lessons Learned Program.
- **Exercises.** The first ever OCS Joint Exercise (OCSJX-14) is scheduled for January 2014 at Ft. Bliss, Texas. The exercise will train attendees on the OCS tasks for Contract Support Integration, Contracting Support and Contractor Management. The OCSJX-14 scenario is based on a complex catastrophe in the US NORTHCOM area of responsibility. The training audiences are OCS staff members from USNORTHCOM, USARNORTH, US Army Expeditionary Contracting Command's 412th Contract Support Brigade, US Air Force and Navy contracting personnel. Other key DOD stakeholders participating are; FEMA, USACE, DLA JCASO, DASD-PS, DPAP and NGB. Planning for the FY-15 exercise is underway and is tentatively planned for the US PACOM AOR.
- **Collective and Staff Training.** The Chairman's Joint Training Guidance Notice (CJCSN 3500.01) provides annual guidance to all DOD Components for planning executing, and assessing joint training for three consecutive years. It includes High Interest Training Issues (HITIs) which are CJCS special-interest items that CCDRs should consider for emphasis in their training and exercise programs. OCS will be part of the Joint Logistics Enterprise HITI in this year's notice. In December 2013, the Joint Staff (J4) released the Joint Metrics and Readiness (JMR) Guide to assist planners in integrating OCS into joint training and exercises to help ensure realistic readiness assessments for OCS and compliance with Joint Training Guidance.
- **Individual Training.** DoD created three joint OCS courses in a computer-based training format in 2009. The three courses were "joint training certified" in 2013 and are hosted on JKO, the joint community's web portal for providing key joint training. As of 4 September 2013, 608 personnel have completed these joint certified OCS courses. In addition to the JKO courses and Contracting Officer's Representative training, the Joint Staff (J4) OCSSD is teaching a Joint OCS Planning and Execution Course (JOPEC) at the geographic combatant commands (GCCs) via mobile training teams (MTTs), and working with the Army Logistics University to develop a multi-Service, Joint OCS Requirements Development and Execution Course (JORDEC) from an existing Army OCS course. The initial JOPEC pilot was held from 16-25 July 2013 at Fort Lee, VA, staff from AFRICOM and EUCOM and their respective Service components were trained in November 2013, and NORTHCOM and their Service components in December 2013. The planned course rollout at GCCs and their Service components for 2014 follows:

- PACOM: 2nd QTR FY 14
- CENTCOM, SOCOM, & SOUTHCOM: 3rd QTR FY 14
- USFK (U.S. Forces Korea) & USFJ (U.S. Forces Japan): 3rd QTR FY 14
- National Capital Region: 3rd QTR FY14 (Tentative)

The JORDEC is under development, but will likely debut by the second quarter of FY2014.

- The Joint Staff, J4 in coordination with ODASD(PS) and Headquarters DA are working to develop a multi-service OCS Requirements Development and Execution Course from an existing Army OCS course at the Army Logistics University. This course will likely debut by the fourth quarter FY14.
- **OCS Planning.** On October 18, 2012, the Joint Staff published the Chairman of Joint Chiefs of Staff Manual (CJCSM) 3130.03 Adaptive Planning and Execution (APEX) Planning Formats and Guidance. The CJCSM 3130.03 sets forth administrative instructions for joint operation plan formats. Specific to OCS planning, CJCSM 3130.03 details where OCS requirements will be identified and by whom. The Joint Staff (J4) is developing a separate manual, CJCSM 4301, *OCS Planning*, to assist OCS planners in developing procedures and guidance that integrate, synchronize, prioritize, and focus OCS capabilities on achieving a supported commander's operational objectives and desired effects for various types of plans, including contingency plans.
- **OCS Joint Concept.** JROC Memorandum 159-13, 7 October 2013, approved the OCS Joint Concept. This concept envisions that contracted support for military operations will be an interdependent capability of Joint Force 2020 (JF 2020). This concept addresses how JF 2020 can operationalize OCS to optimize contracted support capabilities of the total force partners to achieve operational effects across the range of military operations within acceptable and manageable risk levels. It builds upon ongoing efforts to institutionalize OCS in the present force and proposes a full spectrum doctrine, organization, training, materiel, leadership and education, and personnel capability solution framework to deliver more responsive and accountable OCS. The OCS Joint Concept will be implemented through the inclusion of concept implementation tasks in the OCS Action Plan. In April 2014 the JS J4 will update the JROC on the status for implementing the Joint Concept.